

AGENDA

for

3rd MEETING

of

BOARD OF GOVERNORS

of

SHAHEED BHAGAT SINGH
STATE UNIVERSITY, FERROZEPUR

VENUE: Conference Hall, D-Block, SBS State University, Fzr

DATE : 11th February, 2023

TIME : 11:30 am

EX-OFFICIO MEMBERS ON BOARD OF GOVERNORS

1	The Minister In-Charge of the Department of Technical Education and Industrial Training, Punjab	Chairman
2	The Administrative Secretary to Government of Punjab, Department of Technical Education and Industrial Training.	Vice Chairman (In the absence of the Chairman, the Vice-Chairman shall act as Chairman)
3	Vice- Chancellor, the Shaheed Bhagat Singh State University	Ex-officio member
4	Vice-Chancellor, the Maharaja Ranjit Singh Punjab Technical University	Ex-officio member
5	Administrative Secretary to Government of Punjab, Department of Higher Education	Ex-officio member
6	Administrative Secretary to Government of Punjab, Department of Finance	Ex-officio member
7	Member of the Punjab Legislative Assembly from Ferozepur (Urban) assembly constituency	Ex-officio member
8	Member of the Punjab Legislative Assembly from Ferozepur (Rural) assembly constituency	Ex-officio member
9	Director, Indian Institute of Management, Amritsar	Ex-officio member
10	Director, Indian Institute of Technology, Ropar	Ex-officio member
11	Vice-Chairman, University Grants Commission, New Delhi or his nominee	Ex-officio member
12	President of the Confederation of Indian Industry or his nominee	Ex-officio member
13	President of the Progress, Harmony and Development Chamber of Commerce and Industries or his nominee.	Ex-officio member
14	Registrar, Shaheed Bhagat Singh State University	Ex-officio Secretary (As per Section 10 (3) of SBSSU Act, 2021)

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ITEM No.3.01 Confirmation of the proceedings of the 2nd meeting of the Board of Governors

The approved proceedings of the 2nd meeting of the Board of Governors held on 26.10.2021 were circulated to members of BOG vide letter no. SBSSU/Fzr/E-1/4206-4215 dated 26.11.2021 (Annexure-I, Page No.65- 71)

No Comments have been received. The approved proceedings of 2nd BOG meeting of the University are placed before the BOG for confirmation please.

Item No.3.02 To report action taken on the decision of the 2nd Meeting of the Board of Governors.

Item No. 2.01 Confirmation of the Proceedings of the 1st meeting of Board of Governors.

Decision: The Proceedings of the 1st meeting of Board of Governors were confirmed.

Action: No action required

Item No.2.02 To report action taken on the decision of the 1st meeting of the Board of Governors.

Decision: The action taken report on the agenda items of the 1st meeting of Board of Governors was put up and noted by the BOG in the 2nd BOG meeting. The status of action taken for some of the items as required is as below:

Item No.1.5 Transfer of Assets and Liabilities of Shaheed Bhagat Singh State Technical Campus, Ferozepur to Shaheed Bhagat Singh State University, Ferozepur.

Decision: The item was further put up in 5th meeting of the Society of SBSCET, Ferozepur under Agenda item No. 5.03. The Society decided to put the item in this regard in 2nd meeting of the BOG.

Action: As per the above decision the complete case was put in the 2nd meeting of BOG vide agenda item no. 2.07 (c), the Board of Governors has decided as given below:-

“The item was discussed and it was decided that Evaluation Report of the Assets and Liabilities of Shaheed Bhagat Singh College of Engineering & Technology Ferozepur Society shall be prepared for handing over it to Shaheed Bhagat Singh State University Ferozepur and same shall be taken over by the Shaheed Bhagat Singh State University, Ferozepur.”

In this regard a six member committee constituted vide letter no. SBSSU/FZR/E-3/5924-29 dated 24.03.2022 (Annexure-II, Page No.72)

to prepare Evaluation report of assets and liabilities of erstwhile SBSCET, Ferozepur for the purpose of transfer of assets and liabilities of SBSSTC, Ferozepur to Shaheed Bhagat Singh State University, Ferozepur. The reminder vide letter no. SBS/FZR/E-3/1181-86 dated 13.06.2022 (Annexure-III, Page No.73) was also sent to committee for above mentioned work. The Evaluation work is under process till date. In this regard detailed information is being placed before BOG for information vide agenda item No. 3.25.

“Further, it was also decided that a committee constituted in the 1st meeting of BOG of the University vide agenda item No.1.5 will decide the terms and conditions on which staff of Shaheed Bhagat Singh State Technical Campus, Ferozepur will be taken up in Shaheed Bhagat Singh State University, Ferozepur.”

As per the above decision the meeting of said committee was held in the office of the Director, Technical Education & Industrial Training, Punjab, sector 36-A, Chandigarh on 30.03.2022 at 3.00 P.M. The committee decided on the above agenda item as follow:--

“In this regard, it was decided by the committee that as the new bye-laws of Shaheed Bhagat Singh State University, Ferozepur is yet to be framed, bye-laws of erstwhile SBSCET, Ferozepur may be adopted (except retirement age) on regular, contractual employees of SBSSU, Ferozepur till new bye-laws is framed for the later. Since the university is receiving some grants from state of Punjab therefore wherever the bye-laws are silent, Punjab Civil Service rules will be applicable. As far as retirement age is concerned, clarification needs to be sought from the Department of Finance Chandigarh through Technical Education department.”

The complete case was sent to Department of Finance Chandigarh

through Technical Education Department vide Institute letter no. SBS/Fzr/Estb/E-1/596-599 dated 11.05.2022 (**Annexure-IV, Page No.74-76**) and ratification of above minutes of meeting dated 30-03-2022 is being put up in this BOG meeting vide agenda item no.03.03.

Item No.1.6 Charge of Officiating Registrar, Shaheed Bhagat Singh State University, Ferozepur

Decision: While discussing the action taken report it was informed by the Hon'ble Vice-Chancellor that the charge of officiating Registrar has been given to Dr. Arun Kumar Asati as Sh. Jatinder Kumar Aggarwal and Dr. Raminder Pal Singh have shown inability to continue the additional responsibility of the officiating Registrar due to health-related problems.

Action: As per the above decision Dr. Arun Kumar Asati, Professor (ME) was given the additional responsibility of the post of Registrar in place of Dr. Raminder Pal Singh (Professor Deptt. of Applied Sc. & Humanities) vide office order no.3772-77 dated 21.10.2021 (**Annexure-V, Page No.77**).

Further, Dr. Arun Kumar Asati has shown inability to continue the additional responsibility of the officiating Registrar due to health-related problems. So, additional responsibility of Registrar is given to Dr. Gazal Preet Arneja in place of Dr. Arun Kumar Asati, Professor (ME) vide office order no.-730-733 dated 19.05.2022 (**Annexure-VI, Page No.78-79**).

Item No.1.7 Regarding Charge of Deans and other office bearers of Shaheed Bhagat Singh State University, Ferozepur.

Decision: Chairman, BOG was authorized to give the officiating charge of below mentioned Deans & other Office Bearers:

1. Dean Academic
2. Dean Research & Development

3. Dean Student Welfare
4. Controller of Examination
5. Finance Office

Action: For the above said officiating charges the complete case was sent to the Hon'ble Technical Education Minister, Punjab to finalize the charges of Deans & other office bearers vide office note no. 3414 dated 12.10.2021. The Chairman BOG has authorized Vice Chancellor to take decision in this regard **(Annexure-VII, Page No.80-81)** and vide office order no. 3949-54 dated 08.11.2021 the decision was implemented **(Annexure-VIII, Page No.82)**.

Item No.1.8 **Constitution of Committee for drafting the regulation (ordinances/Bye-laws/Statutes) of the University.**

Decision: Noted.

Action: As per the above BOG decision a letter was sent to Hon'ble Principal Secretary, Technical Education & Industrial Training, Punjab, Chandigarh to constitute a committee at the Government level for drafting the regulations (ordinances/bye-law/statutes) vide letter no. SBS/FZR/E-3/3366-70 dated 11.10.2021 **(Annexure-IX, Page No.83)**.

Item No.2.03 **Advertisement for the post of Registrar of Shaheed Bhagat Singh State University, Ferozepur.**

Decision: Approved as per UGC regulations.

On advice of the representative of Administrative Secretary to Govt. of Punjab, Department of Finance, the board has decided to confirm the service terms & conditions and pay scale from the Finance Department before advertising the post.

Action: As per the above decision the Institute had sent a letter no.4332dated 09.12.2021, reminder SBS/Fzr/E-3/629 dated 12.05.2022 and reminder SBS/Fzr/E-3/5459 dated 27.01.2023 **(Annexure-X, Page No.84-89)** to

Hon'ble Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh to decide the service terms & conditions and pay scale.

Item No.2.04 Increase of Intake in BCA course from 90 seats to 120 seats.

Decision: Approved

Action: Decision conveyed to Dean Academics/HOD-BCA/Finance Officer vide office order no.SBS/FZR/E-3/1187-90 dated 13.06.2022 (**Annexure-XI, Page No.90**).

Item No.2.05 Request regarding grant of further study leave of one year- Mr. Gurjeevan Singh, Lecturer-ECE (Poly Wing).

Decision: After detailed deliberations, the study leave ratified subject to the conditions that no further extension of the leave will be given in any circumstances.

Action: Decision conveyed to Principal Poly Wing/Finance Officer/ Concerned teacher vide office order no.SBS/FZR/E-3/1191-94 dated 13.06.2022 (**Annexure-XII, Page No.91**).

Item No.2.06 Pay fixation of employees of SBS University, Ferozepur by DTE/IT, Chandigarh for compliance to Grant in Aid conditions.

Decision: The Board has directed for vetting of the remaining cases on priority basis, have follow up with DTE/IT Punjab and put the item in next meeting of the BOG for approval, after completion of the vetting of pay fixation of all employees.

Action: As per the above decision the institute had sent a letter no.4665 dated 28.12.2021, reminder SBS/Fzr/E-3/588 dated 10.05.2022, SBS/Fzr/Estb-1/732 dt 23.05.2022, SBS/Fzr/Estb-1/1211 dt 15.06.2022 & SBS/Fzr/Estb-1/1808 dt 19.07.2022 (**Annexure-XIII, Page No.92-96**) to Deputy Controller, (Finance & Accounting) Department of Technical Education & Industrial Training, Punjab & DTE/IT, Chandigarh. But the vetting of the

remaining cases is still pending. Now DTE/IT, Chandigarh vide file no. TECH-ECC042(14)/24/2021/Engineering College Cell/491460/2023 dated 16.01.2023 (**Annexure-XIV, Page No.97**) has forwarded clarification of AICTE dated 04.10.2022 and instructed to deal pending cases as per AICTE guidelines/instructions and the item is put up as agenda no. 03.19.

Table Agenda Items:

Item No.2.07(a) To approve the minutes of 2nd Finance Committee meeting of SBSSU, Ferozepur.

Decision: The proceedings of the 2nd Finance Committee meeting of SBSSU, Ferozepur were approved.

Action: No action is called for.

Item No.2.07(b) Proposed creation of teaching, administrative and supporting staff positions and to fill some of the existing vacant positions.

Decision: Approved as proposed.

On the deliberations by the representative of Administrative Secretary to Govt. of Punjab, Department of Finance, the service terms & conditions and pay-scale will be confirmed from the Finance Department before advertising the post.

Action: A letter no. 4332 dated 09.12.2021 , reminder SBS/Fzr/E-3/629 dated 12.05.2022 & reminder SBS/Fzr/E-3/ 5459 dated 27.01.2023 (**Annexure-X, Page No.84-89**) to Hon'ble Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh to decide the service terms & conditions and pay scale of posts to be advertised.

Item No.2.07(c) Transfer of Assets and Liabilities of S.B.S. State Technical Campus, Ferozepur to Shaheed Bhagat Singh State University, Ferozepur.

Decision: The item was discussed and it was decided that Evaluation report of the Assets and Liabilities of Shaheed Bhagat Singh College of Engineering & Technology Ferozepur Society shall be prepared for handing over it to Shaheed Bhagat Singh State University Ferozepur and same shall be taken over by the Shaheed Bhagat Singh State University, Ferozepur.

Further it was also decided that a committee constituted in the 1st meeting of BOG of the university vide agenda item no.1.5 will decide the terms and conditions on which staff of Shaheed Bhagat Singh State Technical Campus, Ferozepur will be taken up in Shaheed Bhagat Singh University, Ferozepur.

Action: As per the above decision, the committee report has already been reproduced in action taken report in Agenda Item No.1.5 in this BOG page no. 2 to 3.

Item No. 03.03

Ratification of the proceedings of Minutes of Meeting dated 30.03.2022 of the Committee constituted in the first meeting of BOG

As per the decision in the 1st meeting of BOG, SBSSU, Ferozpur dated 25.06.2021, a five-member committee was constituted to look into the decision taken for the agenda item no. 1.5, 1.17(ii), 1.17(iii), 1.17(iv), 1.17(v) and 1.17(vi). The meeting of said committee was held in the office of the Director, Technical Education & Industrial Training, Punjab, Sector-36-A, Chandigarh on dated 30.03.2022 at 3.00 pm. The approved minutes of meeting 30.03.2022 are placed as **Annexure-XV, Page No. 98-101.**

The approved minutes of meeting dated 30.03.2022 are placed before the Board for ratification please.

Item No. 03.04 Ratification of the proceedings of 1st meeting of Academic Council of Shaheed Bhagat Singh State University, Ferozepur.

The 1st meeting of Academic Council of Shaheed Bhagat Singh State University, Ferozepur was held on 04-05-2022 under the Chairmanship of Hon'ble Dr. Buta Singh, Vice Chancellor, SBSSU, Ferozepur. The approved minutes of the 1st meeting of Academic Council are placed at (**Annexure-XVI , Page No. 102-107**).

The approved minutes of the 1st meeting of academic council are placed before the Board for ratification please.

Item No. 03.05 To report the proceeding of 3rd & 4th meeting of Finance Committee of Shaheed Bhagat Singh State University, Ferozepur

The 3rd & 4th meeting of Finance Committee of Shaheed Bhagat Singh State University, Ferozepur was held on 22-06-2022 & 19-09-2022 under the Chairmanship of Hon'ble Vice Chancellor, Shaheed Bhagat Singh State University, Ferozepur.

The approved proceedings are placed at **Annexure-XVII, Page No.108-114.**

During, 4th FC Meeting, it was informed to members that Travelling Allowance has been approved by BOG and FC, but still it is to be implemented as representative of FD, Sh. Jatinder Kumar and representative of DTE/IT Sh. Mohanbir Singh Sidhu, has pointed out that TA shall be as approved by Punjab Government. It was also pointed out that University has its own Finance Committee and BOG and has right to approve rates at par with other Universities. Therefore, in view of earlier approval of the BOG, it was decided that the issue will be discussed in next BOG meeting.

The proceedings of 3rd & 4th meeting of Finance Committee are placed before the Board for approval/ratification please.

Item No.03.06 Ratification of Extra Ordinary Leave (EOL)

The following faculty of the institute were granted Extra Ordinary Leave (EOL) as per detail given below:

- 1) Dr. Rakesh Kumar, Associate Professor (Mechanical Engg.) was granted Extra Ordinary Leave (EOL) for two years w.e.f 07.08.2018 to 06.08.2020 to join as Associate Professor at NIT, Jalandhar without any service benefits (increment, pension etc.) (**Annexure-XVIII, Page No.115**).
- 2) Dr. Vishal Sharma, Associate Professor (ECE) was granted Extra Ordinary Leave (EOL) for two years w.e.f. 13.09.2019 to 12.09.2021 to join research work Aston University, UK without any service benefit. However, College Bye-law 6.26 will be applicable. (**Annexure-XIX, Page No.116**).
- 3) Mr. Gaurav Kumar, Administrative Officer (Poly Wing) was granted Extra Ordinary Leave (EOL) vide office order no. 5194-97 dated 06.02.2020 for two years w.e.f 10.02.2020 to 09.02.2022 to pursue Master of Business (Enterprise Resource Planning Systems) from Victoria University (Public University) in Sydney, Australia as per college Bye-laws 6.24 (b), 6.25 & 28.4 (**Annexure-XX, Page No.117**).
- 4) Mr. Gaurav Kumar, Administrative Officer (Poly Wing) was granted Extra-Ordinary Leave (EOL) vide office order no. 79-84 dated 06.04.2022 for two years w.e.f. 15.04.2022 to 14.04.2024 (731 days) for self employment as per college Bye-laws 6.24 (b), 6.25 & 28.4. (**Annexure-XXI, Page No.118**).

Submitted before the BOG for ratification please.

Item No.03.07 Ratification of withdrawal of Charge of Director

As per the directions of Hon'ble Principal Secretary, Department of Technical Education & Industrial Training, Punjab, Chandigarh, the charge of Director headed by Dr. T. S. Sidhu was withdrawn vide order dated 20.01.2022 (**Annexure-XXII, Page No.119-121**) as there is no post of Director in the University as per University Act 10 of 2021 (**Annexure-XXIII, Page No.122-139**). Further all Administrative action will be done through Registrar of the University.

Accordingly, an office order regarding relieving of charge of Director was issued vide office order no. SBSSU/Fzr/E-1/5001-08 dated 20.01.2022 (**Annexure-XXIV, Page No.140**).

Submitted before the BOG for information/ratification please.

Item No.3.08 Complaints received regarding alleged irregularities in SBS State University, Ferozepur

A letter was received from the Office of PSTE/IT, Chandigarh vide letter no. PA/PSTE&IT/2280 dated 21.07.2022 regarding meeting to be held on 2nd August, 2022 to review the proceedings against 29 complaints received regarding alleged irregularities in this institute. Accordingly, a meeting was held by committee headed by PSTE&IT with other members such as DTE/IT, DCFA, ACFA and Registrar of the University on 2nd August, 2022. The status report against 29 complaints in this regard was submitted during this meeting. Later, a review meeting was held on 19th Jan, 2023 by ACS TE/IT (vide memo no 21 dated 18.01.23).

Now, the University has received letter from the office of DTE/IT, Pb, Chd vide ref. memo no. 31 dated 24.01.2023, regarding decisions taken during meeting with Ex. PSTE on 2nd August, 2022 and approved by Hon'ble Chief Minister (**as Chairman BOG**). The above letter is annexed at **Annexure No.XXV, Page No.141-144**.

According to this letter various recoveries are to be done from many employees and the recovery amount is huge in some cases. So, appropriate decision is to be taken regarding schedule and instalments of recovery. As per para no 07, services of two employees (one Regular and other on purely adhoc basis) is recommended for termination due to overage selection. Also, as per Para No 1, an able advocate be hired to defend case of promotion in a better way. Punjab Govt. guidelines regarding recovery of excess payment made by employer in view of judgement of Hon'ble Supreme Court of India in case of State of Punjab V/s Rafiq Masih (white washer) and others is placed at **Annexure-CX, Page No.435-436**. The proposed action plan for implementation of the decisions approved by Hon'ble Chief Minister (as Chairman BoG) is put before Board for appropriate decision.

Para No.	Details as per DTE/IT Memo No. 31 dt 24.01.2023	Reply already Submitted during meeting on 2 nd August, 2022 & 19 th January, 2023	Proposed Action Plan
1	Adwry iv~c shwiek pRoPYsrW qoN AYsosIeyt pRoPYsrW dIAW jo glq pRmoSnW hoeIAW hn Aqy ies sbMDI pMjwb qy hirAwxw hweIkort iv~c kys c~l rhy hn ijs f shI FMg nwl ifPYNf nhI kIqw jw irhw, auhnW kysW srkwr / Adwry dw p~K kort iv~c shI FMg nwl r~Kx leI ieh kys Xog vkIl rwhIN ifPYNf kIqy jwx	--- NA ---	University wants to revise the panel of advocates for Hon'ble Punjab & Haryana High Court, as one advocate Sh. J.S. Ahluwalia expired two years ago. Another Advocate Sh. Ramandeep Singh Pandher joined as Senior Deputy Advocate General, Punjab and hence left the Panel. The advocates on the panel of Institute often refuse to give their consent to defend the court cases Now, as per Agenda Item no 3.13, the decision regarding revision of panel of advocate to defend/present cases in Hon'ble Punjab & Haryana High Court & to increase their legal fees is put before BoG for appropriate decision.
3	fw. tI. AYs. is~DU, swbkw fwierYktr v~loN rUlW ivru~D jWdy hoey Awpxy Awp f Aqy nwl hI PYkltI mYNbrW f Ph. D. dI Xogqw f hwier Xogqw mMndy hoey iqN iqN vwDU ieMkrImYntW id~qIAW geIAW, jdoN ik iehnW AswmIAW leI G~to G~t Xogqw Ph. D. sI Bwv ieMkrImYnt dyx dI koeI auicqqw nhI bxdI sI[BwvyN ik Adwry vloN ieh ieMkrImYntW Agsq 2018 qoN bMd kr id~qIAW sn, pr iehnW glq FMg nwl id~qy iv~qI lwBW dI irkvrI nhIN kIqI geI,	<p>1) All Engineering colleges i.e. GZSCET Bathinda and BCET Gurdaspur have given the additional 03 increments to faculty for acquiring Ph.D qualifications as per AICTE Notification of revised pay scale 2010. Based on the letter of DTE/IT No. 1101/s-6/ECC/2018 dated 2/8/2018, these increments were withdrawn vide letter no. Estb/2799-2870 dated 13.08.2018.</p> <p>2) However, the hon'ble Punjab & Haryana High Court vide CWP-21938/2018 has stayed the operation of such orders issued by BCET Gurdaspur.</p> <p>3) In AICTE notification May 2020, at Sr. No. 4, it is clarified that these increments should not be given to those who acquire Ph.D qualification</p>	Recoveries worth Rs. 77.00 Lakh against Faculty members to be done as per Annexure-XXVI, Page 145.

Para No.	Details as per DTE/IT Memo No. 31 dt 24.01.2023	Reply already Submitted during meeting on 2 nd August, 2022 & 19 th January, 2023	Proposed Action Plan
	jo hux qurMq kIqI jwvy[<p>after January 2016. However, decision for restoration of these withdrawn 03 increment of those faculty who have done Ph,D before Jan 2016 is to be taken at DTE/IT level.</p> <p>Additional 3 increments already withdrawn vide this office orders dated 13.08.2018 and informed to DTE&IT, Punjab, Chandigarh vide letter no.1629-30 dated 15.09.2021.</p>	
4	<p>sRI. jipMdr isMG AYsosIeyt pRoPYsr ShId Bgq isMG styt XUnIvrstI i&rozpur dI imqI 25.01.2008 qoN imqI 14.02.2012 dOrwn pRweIvyt Adwry iv~c kIqI syvw f rYgUlr krky, iv~qI lwBW leI igxdy hoey, ieh mwmlw bI E jI iv~c glq FMg nwl fw. tI AYs is~DU v~loN prvwn krwieAw igAw Aqy vwDU iv~qI lwB id~qy gey[id~qy gey iv~qI lwBW dI irkvrI AiDkwrI pwsoN qurMq kIqI jwvy[</p>	<p>1) Mr. Japinder Singh was on EOL 25.01.2008 to 14.02.2012. No annual increment was given to him during period of EOL. He was given increments only after joining duty on 14.02.2012. The Board in its 13th meeting held on 05/06/2013 vide agenda item no. 13.30 has decided to give him service benefits by counting period on EOL.</p> <p>Thereafter, the benefit of CAS from Stage-2 to Stage-3 was given w.e.f. 28.08.2009 as per recommendation of DTE/IT letter no.518-19/E1/ECC/2017 dated 05.05.2017. Accordingly, he was placed as Associate Professor w.e.f. 18.05.2013 under CAS.</p> <p>2) The benefit of CAS was withdrawn by DTE&IT during vetting of Mr. Japinder Singh. Accordingly, his salary refixed as per vetting done by DTE&IT, Punjab, Chandigarh.</p> <p>3) The hon'ble Punjab & Haryana High Court vide CWP-2797/2022 has stayed the operation of order issued based on the vetting by the office of DTE/IT. Due to STAY ORDER, the full salary as Associate Professor is being paid to Mr. Japinder Singh. The next date of hearing of this case is dated 26.04.2023.</p>	<p>Recoveries worth Rs. 40.29 lakh is to be done as per Annexure-XXVII, Page 146-148.</p> <p>However, Mr. Japinder Singh got stay from Hon'ble Punjab and Haryana High Court Court vide CWP-2797/2022 against his fixation of salary by vetting committee of DTE/IT, Punjab.</p> <p>The Legal opinion in this regard may be sought for further action in this regard.</p>
5	SRI jy. ky. Agrvwl swbkw	Mr. J. K. Aggarwal, had been given study leave from 01.09.2010 to 28.08.2013 as per the	AG Audit (Punjab) has audited this case

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	rijstrwr hux AYsosIeyt pRoPYsr ShId Bgq isMG styt XUnIvrstI iProzpur v~loN pI. AYc. fI. krn leI iqMn swl dI st~fI lIv leI geI pr ies AiDkwrI v~loN Ph. D. nhIN kIqI geI[ies leI rUlW Anuswr ies AiDkwrI ivru~D AnuSwsnI kwrvweI krdy hoey qnKwh rok id~qI jwvy Aqy AiDkwrI pwsn irkvr krn dI izMmyvwrI rijstrwr ShId Bgq isMG styt XUnIvrstI i&rozpur dI hovygi , ieh kwrvweI qurMq pRBwv qoN kIqI jwvy[provision of Study leave rule No. 6.14 (g) of Institute Bye-laws. He had completed course work of his Ph.D study. But, he didn't complete his Ph.D degree.	and recovery amount worth Rs.42.61 Lacs as per Audit Para is to be recovered from Mr. J.K.Aggarwal. (Annexure-XXVIII, Page No.149-150). As per record his date of Retirement date is 30.09.26 (as per 58 years Retirement) and 30.09.28 (as per 60 years Retirement).
6	fw. tI. AYs. is~DU, swbkw fwierYktr v~loN Adwry dy kMtrYktcUAL krmcwrIAW f 10 % vwDU id~qIAW geIAW ieMkrImYntW dI qurMq irkvrI kIqI jwvy[This decision was taken by the Board in 36th meeting of BOG vide agenda item no. 36.14. The vetting of all such cases of all colleges were done at DTE/IT level and after vetting their service books their salary were refixed as per appointment letter at SBSSU Ferozepur also .	Recoveries worth Rs.20.37 Lakh is to be done as per Annexure XXIX, Page No.151
7	ਸ੍ਰੀ ਨਰਿੰਦਰ ਕੁਮਾਰ, ਲੈਬ ਅਟੈਂਡੈਂਟ, ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਸਟੇਟ ਯੂਨੀਵਰਸਿਟੀ, ਫਿਰੋਜ਼ਪੁਰ ਜਿਸ ਨੂੰ ਅਦਾਰੇ ਵਿੱਚ ਐਡਹਾਕ ਅਧਾਰ ਤੇ, ਸਰਕਾਰੀ ਸੇਵਾ ਵਿੱਚ ਭਰਤੀ ਲਈ ਨਿਰਧਾਰਿਤ ਉਮਰ ਸੀਮਾ ਲੰਘ ਜਾਣ ਉਪਰੰਤ ਭਰਤੀ ਕੀਤਾ ਗਿਆ ਸੀ, ਦੀਆਂ ਸੇਵਾਵਾਂ ਤੁਰੰਤ ਪ੍ਰਭਾਵ ਤੋਂ ਖਤਮ ਕੀਤੀਆਂ ਜਾਣ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਸ੍ਰੀ ਰਾਜੇਸ ਸੇਠੀ, ਸੁਪਰਡੈਂਟ (ਵਿੱਤ ਤੇ ਲੇਖਾ), ਜਿਸ ਨੂੰ ਅਦਾਰੇ ਵਿੱਚ ਸਰਕਾਰੀ ਸੇਵਾ ਵਿੱਚ ਜੁਆਇੰਟ ਕਰਨ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਉਮਰ ਲੰਘ ਜਾਣ ਦੇ ਬਾਵਜੂਦ ਡਾ. ਟੀ. ਐਸ. ਸਿੱਧੂ, ਸਾਬਕਾ ਡਾਇਰੈਕਟਰ ਵੱਲੋਂ ਭਰਤੀ ਕੀਤਾ ਗਿਆ ਸੀ, ਦੀਆਂ ਸੇਵਾਵਾਂ ਦੀ ਤੁਰੰਤ ਪ੍ਰਭਾਵ ਤੋਂ ਖਤਮ ਕੀਤੀਆਂ ਜਾਣ।	Mr. Narinder Kumar was recruited on adhoc basis by the Chairman BOG and was overage. The case of overage recruitment of Sh. Rajesh Sethi as Supdt. was filed by Punjab Govt level vide Memo. No. 03/23/2011-2TE2/4581 dated 03.11.11.	The order of Mr. Narinder, Lab Attd who is working on purely adhoc basis may be terminated with immediate effect as per decision. Mr. Rajesh Sethi, who is working as Supdt Grade-II is regular employee (presently absent from duty). His services may also be terminated with immediate effect as per decision.
8	ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਕੁਮਾਰ, ਸੀਨੀਅਰ ਸਹਾਇਕ, ਸ਼ਹੀਦ ਭਗਤ	His case was sent to SSP, Ferozepur Distt and	In reference to letter of SSP, Ferozepur vide

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	ਸਿੰਘ ਸਟੇਟ ਯੂਨੀਵਰਸਿਟੀ, ਫਿਰੋਜ਼ਪੁਰ ਵਿਰੁੱਧ ਸਰਕਾਰੀ ਫੰਡਾਂ ਦੇ ਗਬਨ ਦਾ ਦੋਸ਼ ਵਿੱਚ ਐਸ. ਐਸ. ਪੀ, ਫਿਰੋਜ਼ਪੁਰ ਨੂੰ ਤੁਰੰਤ FIR ਦਰਜ ਕਰਨ ਲਈ ਮੁੜ ਲਿਖਿਆ ਜਾਵੇ।	<p>SHO Police Station Kulgarhi, Ferozepur for registration of FIR against him vide letter No.5346 dated 15.02.2022. During investigation by Police Station Kulgarhi some documents were demanded vide letter dated 06.05.2022. The requisite documents were provided to Police Station Kulgarhi vide speed post dated 17.05.2022.</p> <p>First reminder for registration of FIR was sent vide ref no 265 dated 21.04.2022 and second reminder for registration was sent vide ref no 1742 dated 15.07.2022.</p> <p>In continuation to previous letters, a letter with all facts was sent to Hon'ble SSP, Ferozepur regarding register a FIR against Mr. Pardeep Kumar, Sr. Assistant (Under Suspension) vide letter no.2152 dated 04.08.2022 (Annexure-XXX, Page No.152).</p> <p>In reference to this above said letter of this office, a set of letters vide reference no.1650-CP dated 28.10.2022 (Annexure-XXXI, Page No.153-159) with report has been received from SSP, Ferozepur, which was regarding police enquiry done by the Police Department. According to the letter from SSP Office, they said that there is no need to register any FIR against Mr. Pardeep Kumar as the money of Rs.3,31,900/- deposited to college bank account by the concerned.</p>	reference no.1650-CP dated 28.10.2022 (Annexure-XXXI, Page No.153-159) a request to register FIR against Mr. Pardeep Kumar was again sent to SSP Office vide letter no.5022 dated 05.01.2023 (Annexure – XXXII, Page No. 160).
9	ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਸਟਾਫ਼ ਨੂੰ ਪ੍ਰੀਖਿਆਵਾਂ ਦੇ ਮਾਮਲੇ ਵਿੱਚ ਵਾਧੂ remuneration ਦੇਣ ਦੇ ਮਾਮਲੇ ਵਿੱਚ ਡਿਪਟੀ ਕੰਟਰੋਲਰ (ਵਿੱਤ ਤੇ ਲੇਖਾ), ਮੁੱਖ ਦਫ਼ਤਰ ਵੱਲੋਂ ਦਿੱਤੀ ਰਿਪੋਰਟ ਦੇ ਸਨਮੁੱਖ ਰੂਲਾਂ ਅਨੁਸਾਰ ਬਣਦੀ ਕਾਰਵਾਈ 15 ਦਿਨਾਂ ਦੇ ਅੰਦਰ ਅੰਦਰ ਕੀਤੀ ਜਾਵੇ।	This decision was taken in the Academic Council meeting to pay remuneration to Chief controller, Controller, Deputy Controller (Secrecy), Deputy Controller (conduct), Officer Software development and coordinator software development in the 6 th meeting of Academic Council meeting of the Institute vide agenda item No.6.12, which was ratified in the 26 th meeting of BOG Vide Agenda item No. 26.11.	As per report submitted by DCFA/ACFA DTE/IT, Pb on dated 31/08/2022 (Annexure – XXXIII, Page No.161-162), all part-time/full-time functionaries of the Exam Cell shall be paid Honorarium for extra work being done apart from their usual work. Such Honorarium shall be proposed by FC and shall be approved by the Governing Body. However, as per UGC guidelines there is no

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		<p>Updated Status: - Any examination payment & remuneration is not being released since the constitution of Shaheed Bhagat Singh State University w.e.f. April 2021.</p>	<p>provision regarding payment of Honorarium to Chief Controller Examination.</p> <p>Recoveries worth Rs.3.84 Lacs is to be done from Dr. T. S. Sidhu as per Annexure XXXIV, Page No.163-165.</p> <p>This is also to mention here that the decision was taken in the 6th Academic Council meeting to pay Honorarium to Examination Cell functionaries and ratified in the 26th meeting of BOG Vide Agenda item No. 26.11. As per present record, this decision was not put up to Finance Committee and only approved minutes of Academic Council was ratified by BOG vide Agenda Item No 26.11.</p>
10	<p>ਅਦਾਰੇ ਦੀ 18^{ਵੀਂ} ਬੀ ਓ ਜੀ ਵਿੱਚ ਪਾਸ ਕੀਤੇ ਮਤੇ/ਮਿਨਟਸ ਮੁਤਾਬਕ ਕੰਟਰੈਕਚੂਅਲ ਸਟਾਫ ਨੂੰ ਦਿਤੇ ਏਰੀਅਰ ਦੀ ਰਿਕਵਰੀ ਕੀਤੀ ਜਾਣੀ ਸੀ ਪ੍ਰੰਤੂ 07 ਸਾਲ ਦਾ ਸਮਾਂ ਲੰਘਣ ਉਪਰੰਤ ਵੀ ਇਹ ਰਿਕਵਰੀ ਨਹੀਂ ਕੀਤੀ ਗਈ। ਜਿਸ ਲਈ ਰਜਿਸਟਰਾਰ ਅਤੇ ਵਿੱਤ ਤੇ ਲੇਖਾ ਅਧਿਕਾਰੀ, ਇਹ ਰਿਕਵਰੀ ਦੇ ਮਹੀਨਿਆਂ ਵਿੱਚ ਕਰਨਗੇ। ਜੇਕਰ ਇਸ ਰਿਕਵਰੀ ਵਿੱਚ ਕਿਸੇ ਕਿਸਮ ਦੀ ਕੁਤਾਹੀ ਵਰਤੀ ਜਾਂਦੀ ਹੈ ਤਾਂ ਉਸ ਸੂਰਤ ਵਿੱਚ ਮਾਮਲਾ ਵਿਜ਼ੀਲੈਂਸ ਵਿਭਾਗ ਨੂੰ ਭੇਜ ਦਿੱਤਾ ਜਾਵੇਗਾ ਤਾਂ ਜੋ ਇਸ ਵੱਡੇ ਪੱਧਰ ਤੇ ਹੋਏ ਨੁਕਸਾਨ ਦੀ ਪ੍ਰਤੀਪੂਰਤੀ ਕੀਤੀ ਜਾ ਸਕੇ।</p>	<p>No such decision was taken by BOG. The office of DTE/IT vide memo no. 1508/S-2/ECC/2014 dated 31.10.2014 has directed to the institute not to include the comment of chairman BOG related to Item No. 18.2 for recovering the arrears paid to faculty. Accordingly, MOM of 18th BOG were conformed in 19th Meeting by incorporating comments received from the office of DTE/IT vide memo No. 1508/S-2/ECC/2014 dated 31.10.2014.</p>	<p><i>The amount to be recovered from each faculty/staff is being processed by Accounts Section as on date. The details will be presented at the time of BoG meeting.</i></p>
11	<p>ਡਾ ਟੀ ਐਸ ਸਿੱਧੂ, ਸਾਬਕਾ ਡਾਇਰੈਕਟਰ ਵੱਲੋਂ ਬੀ ਓ ਜੀ ਦੀ 24^{ਵੀਂ} ਮੀਟਿੰਗ ਵਿੱਚ ਆਇਟਮ ਨੰ:24.18 ਨੂੰ ਗਲਤ ਢੰਗ ਨਾਲ ਪ੍ਰਵਾਨ ਕਰਵਾਇਆ ਗਿਆ ਅਤੇ 5 % ਬਾਰਡਰ ਏਰੀਆ ਭੱਤਾ ਆਪਣੇ ਖੁਦ ਵਾਸਤੇ ਮੰਨਜੂਰ ਕਰਵਾਇਆ, ਜਿਸ ਦੀ ਰਿਕਵਰੀ ਡਾ ਟੀ ਐਸ ਸਿੱਧੂ ਪਾਸੇ ਤੁਰੰਤ ਕੀਤੀ ਜਾਵੇ।</p>	<p>The Board in its 24th Meeting chaired by PSTE vide agenda item No. 24.18 has allowed to pay the advantage of border area allowance to Director as similar allowance was also paid to the Director of Beant College of Engg and Tech., Gurdaspur. All other faculty members were given the benefits of Border Area Allowance as equivalent 5% licensee fee was not recovered from them. Since Director was already entitled</p>	<p>AG Audit (Punjab) has audited this case and recovery amount worth Rs 2.10 Lacs as per Audit Para is to be recovered from Dr. T. S. Sidhu (Annexure-XXXV, Page No.166-169)</p> <p>As per record his date of Retirement is 31.12.23 (as per 58 years Retirement</p>

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		for rent free accommodation by virtue of resident campus, so Board has allowed him 5% allowance in lieu of Border Area Allowance. Similar Allowance was also paid to the Director of BCET Gurdaspur.	age) and 31.12.25 (as per 60 years Retirement age).
12	ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਕਰਮਚਾਰੀਆਂ ਦੀ ਨਵੀਂ ਭਰਤੀ ਸਬੰਧੀ ਇਹ ਨਿਯਮ ਹੈ ਕਿ ਨਵੇਂ ਭਰਤੀ ਹੋਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਕੇਵਲ ਮੂਲ ਤਨਖਾਹ ਦਿੱਤੀ ਜਾਣੀ ਹੈ, ਪ੍ਰੰਤੂ ਅਦਾਰੇ ਦੀ 16 ^{ਵੀਂ} ਬੀ.ਓ. ਜੀ ਮੀਟਿੰਗ ਦੇ ਏਜੰਡਾ ਆਇਟਮ ਨੰ:16.20, 27 ^{ਵੀਂ} ਬੀ.ਓ. ਜੀ ਮੀਟਿੰਗ ਦੇ ਏਜੰਡਾ ਆਇਟਮ ਨੰ: 28.10, 28.11 ਅਤੇ 28.12 ਅਨੁਸਾਰ ਯੂਨੀਵਰਸਿਟੀ ਵਿੱਚ ਭਰਤੀ ਕੀਤੇ ਗਏ ਨਵੇਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਪੂਰੀ ਤਨਖਾਹ, ਸਮੇਤ ਭੱਤੇ ਦਿੱਤੇ ਗਏ ਅਤੇ ਕੰਟਰੈਕਚੂਅਲ ਸਟਾਫ਼ ਮੈਂਬਰਾਂ ਦੀ ਤਨਖਾਹ ਪ੍ਰੋਟੈਕਟ ਕੀਤੀ ਗਈ। ਅਜਿਹੇ ਸਾਰੇ ਵਿੱਤੀ ਮਾਮਲਿਆਂ ਵਿੱਚ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਰਜਿਸਟਰਾਰ ਅਤੇ ਵਿੱਤ ਤੇ ਲੇਖਾ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਇਹ ਰਿਕਵਰੀ ਦੇ ਮਹੀਨਿਆਂ ਵਿੱਚ ਕੀਤੀ ਜਾਵੇ।	<p>1) They were paid salary and allowances as per decision of 27th meeting of BOG vide agenda item no. 27.15 (iv) (Annexure-XXV) and 28th meeting of BOG vide agenda item No. 28.10, 28.11, and 28.12 (Annexure-XXVI).</p> <p>2) Their Service Books are pending by Vetting Committee at DTE/IT level.</p> <p>3) AG Punjab has audited this case and institute has already filed its reply.</p> <p>The recruitment procedure for contractual employees was completed in December 2010 therefore as per letter no-7/204/212-4FP.1/935 dated 15-10-2015, the rules mentioned in letter no: 7/204/212-4FP.1/66; dated 15-01-2015 are not applicable to these employees</p>	<p>AG Audit (Punjab) has audited the case and recovery amount worth Rs.123.22 Lacs is to be done as per Annexure-XXXVI, Page No. 170-174.</p> <p>The amount to be recovered from each faculty/staff members (not covered in Audit Report of AG Audit (Pb) as per above) is being processed by Accounts Section as on date. The details will be presented at the time of BoG meeting.</p>
13	ਅਦਾਰੇ ਦੇ ਸਾਬਕਾ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ ਸ੍ਰੀ ਅਖਿਲ ਮਲਹੋਤਰਾ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਹੋਈਆਂ ਬੀ.ਓ.ਜੀ ਦੀਆਂ ਮੀਟਿੰਗਾਂ ਵਿੱਚ ਜਿੰਨ੍ਹਾਂ ਮਾਮਲਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ/ਰੂਲਾਂ ਦੀ ਉਲੰਘਣਾ ਕਰਦੇ ਹੋਏ, ਕਿਸੇ ਵੀ ਤਰ੍ਹਾਂ ਦੀ ਕਿਸੇ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਨੂੰ ਵਿੱਤੀ ਲਾਭ ਦਿੱਤਾ ਗਿਆ ਹੈ, ਅਜਿਹੇ ਮਾਮਲਿਆਂ ਦੇ ਏਜੰਡੇ ਅਤੇ ਇਸ ਸਬੰਧ ਵਿੱਚ ਲਏ ਫੈਸਲਿਆਂ ਦੀ ਡਿਟੇਲ ਤੁਰੰਤ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।	-- NA --	Reply in this regard is being sent to DTE/IT, Punjab.

Item No.3.09 Extension of contract period of Sh. Parvesh Puri, Clerk, relieving of Sh. Mukesh Sachdeva, Helper Health Club, Extension of contract period of Mrs. Shaminder Kaur, Clerk and relieving of Mr. Dinesh Kumar, Clerk & relieving of Mrs. Harjinder Kaur Bajwa, Staff Nurse (Female)

The complete case was put up in the 1st meeting of BOG of this University vide agenda item no. 1.17 (ii, iii & iv) (**Annexure- XXXVII, Page No.175-179**), the decision in the 1st Meeting BOG, SBSSU, Ferozpur dated 25.06.2021 (**Annexure- XXXVIII, Page No.180-186**), a five member committee was constituted to look into the decision. The meeting of said committee was held in the office of the Director, Technical Education & Industrial Training, Punjab, Sector-36-A, Chandigarh on 30.03.2022 at 3.00 P.M. the committee decided on the above agenda items as given below: -

“1) It is recommended that services of Mr. Parvesh Kumar, Clerk be extended on earlier terms and conditions from date of end of his contract on 02-01-2020 till the decision in the next meeting of BOG or appointment of regular staff. HOD/Incharge should verify the attendance and his salary be processed by the institute.

2) The post of Instructor cum caretaker Health Club was advertised in 3 newspapers in 2012. None of the applicant was found suitable. One of the applicant Mr. Mukesh Sachdeva was appointed as Helper Health Club on recommendation of staff selection committee, SBSSTC, Ferozpur and approval of BOG in 10th meeting for one year on 01-01-2013. His contract was extended every year till expiry on 02.01.2020. It has been found now by the committee that Helper Health Club is not a sanctioned Post in the Institute.

So, it is recommended that services of Mr. Mukesh Sachdeva, be extended on earlier terms and conditions from date of end of his contract on 02-01-2020 till last date of the one-month notice, which shall be served after receiving of minutes of meeting held on 30.03.2022 in the SBSSU,

Ferozepur. HOD / Incharge should verify the attendance and his salary be processed by the institute till last date of working in this University. His contract be terminated from the next day of last date of the one-month notice, which shall be served after receiving of minutes of meeting at SBSSU, Ferozepur.

3) It is recommended that services of Mrs. Shaminder Kaur, Clerk (Poly wing) be extended on earlier terms and conditions from date of end of her contract on 31-10-2019 till the decision in the next meeting of BOG or appointment of regular staff. HOD / Incharge should verify the attendance and her salary be processed by the institute.

4) Also, services of Mr. Dinesh Kumar, Clerk be extended on earlier terms and conditions from date of end of his contract on 31-10-2019 till his movement on leave applied without pay w.e.f. 14.10.2021. It is also recommended to cancel his contract from the date he proceeded on leave (applied without pay). HOD / Incharge should verify the attendance and his salary be processed by the institute.

5) It is recommended that services of Mrs. Harjinder Kaur Bajwa be extended on earlier terms and conditions from date of end of her contract on 31.07.2021 till her movement on leave applied without pay w.e.f. 06.12.2021. HOD/Incharge should verify the attendance and her salary be processed by the Institute.”

Action: -

1) As per the recommendation vide minutes of meeting dated 30.03.2022 & approval dated 26.04.2022 of the competent authority the services of Mr. Parvesh Kumar, Clerk was extended on earlier terms and conditions from the date of end of his contract i.e. from 02.01.2020 till the decision in the next meeting of BOG or appointment of regular staff vide officer order no.370-74 dated 29-04-2022 (**Annexure-XXXIX, Page No.187**). Now, Mr. Parvesh Kumar, Clerk has requested vide his request dated 13.05.2022 (**Annexure-XL, Page No.188**) for extention of his contract

& regularization of his services. So, the matter is placed before the BOG for approval/ratification of term extended of Mr. Parvesh Kumar, Clerk w.e.f. 02.01.2020 to till the decision of BOG.

- 2) As per the recommendation vide minutes of meeting dated 30.03.2022 & approval dated 26.04.2022 of the competent authority the services of Mr. Mukesh Sachdeva, Helper Health Club was extended on earlier terms and conditions from the date of end of his contract i.e. from 02-01-2020 till last date of the one month notice vide office order no.331-335 dated 26.04.2022, his contract in this Institute was terminated w.e.f. 27.05.2022 **(Annexure-XLI, Page No.189)**.

The matter is placed before the BOG for ex-post facto approval and ratification please.

- 3) As per the recommendation vide minutes of meeting dated 30.03.2022 & approval dated 26.04.2022 of the competent authority the services of Mrs. Shaminder Kaur, Clerk (Poly Wing) was extended vide office order no.387-91 dated 29.04.2022 **(Annexure-XLII, Page No.190)** on earlier terms and conditions from date of end her contract on 31.10.2019 till the decision in the next meeting of BOG or appointment of regular staff.

Mrs. Shaminder Kaur, Clerk has requested vide her request dated 18.05.2022 **(Annexure-XLIII, Page No.191)** for extention of his contract & regularization of her services. So, the matter is placed before the BOG for approval/ratification of term extended of Mrs. Shaminder Kaur, Clerk w.e.f. 31.10.2019 to till the decision of BOG.

- 4) As per the recommendation vide minutes of meeting dated 30.03.2022 the services of Mr. Dinesh Kumar, Clerk was extended vide office order no. 392-95 dated 29.04.2022 **(Annexure-XLIV, Page No.192)** on earlier terms and conditions from date of end of his contract on 31-10-2019 till his movement on leave applied without pay w.e.f. 14-10-2021 and his contract was cancelled w.e.f. 14.10.2021. The matter is placed

before the BoG for ex-post facto approval of term extended of Mr. Dinesh Kumar, Clerk w.e.f. 31.10.2019 to 4.10.2021. The Board may ratify his extension and his contract was canceled w.e.f. 14.10.2021.

- 5) As per the recommendation vide minutes of meeting dated 30.03.2022 the services of Mrs. Harjinder Kaur Bajwa, Staff Nurse (Female) was extended vide Office Order No. 396-400 dated 29.04.2022 (**Annexure-XLV, Page No.193**) on earlier terms and conditions from the date of end of her contract on 31-07-2021 till her movement on leave applied without pay w.e.f. 06.12.2021 and her contract was cancelled w.e.f. 06.12.2021. The matter is placed before the BOG for ex-post facto approval of term extended of Mrs. Harjinder Kaur Bajwa, Staff Nurse (Female) w.e.f. 31.07.2021 to 06.12.2021. The Board may ratify her extension & cancel her contract w.e.f. 06.12.2021. However, she has also resigned from the post of Staff Nurse (Female) w.e.f. 18.02.2022 (**Annexure-XLVI, Page No.194**) .

The matter is placed before the Board for ratification/appropriate decision please.

Item No 03.10

Chances for applying through proper channel

As per Institute bye-law 26(26.2) the faculty/staff can apply through proper channel only 02 times in a calendar year. The bye-law rule 26.1 and 26.2 is reproduced below:

“26.1 No application shall be forwarded unless: - (a) The applicant has completed two years service in the College. (b) The Head of Department certifies that he can make alternative arrangements till the post is filled in on regular basis and that the arrangements will be without any detriment to work. (c) The Head of Department certifies that persons possessing the qualifications prescribed for the post will be available from the open market.

26.2 An employee who meets the requirements mentioned at 26.1 above can be allowed to submit two applications in the course of year.”

In the last few years, the admission in various courses has reduced and the institute is undergoing rationalization process to optimize the use of faculty/staff. There are many departments in which the student’s strength is very less and the faculty/staff may become surplus in near future. So, keeping in mind the financial position of the institute and future career of faculty/staff it is proposed to increase the number of chances for applying through proper channel in other institute/department.

The case is placed before the BOG for approval to increase chances 04 OR unlimited chances in place of 02 through proper channel in the calendar year.

Item No.03.11 Polytechnic Wing Continuation decision

As per approval by the BOG vide agenda item no. 8.13 (**Annexure-XLVII, Page No.195-214**), the Polytechnic Wing was started with the grant received from NABARD in 2009, the detail Project Report for running the Polytechnic Wing courses & posts were approved in the 19th meeting vide agenda item no. 19.13 (i) of Finance Committee(**Annexure-XLVIII, Page No.215-218**).

Now, this Institute (SBSSTC, Ferozepur) has been upgraded as Shaheed Bhagat Singh State University, Ferozepur vide Act no. 10 of 2021(**Annexure-XXIII, Page No.122-139**). As per this Act of Regulations (at Sr. No 19 (j) ‘The Degrees, Diplomas, certificates and other academic distinctions to be awarded by the University, the qualifications for the same and the amounts to be taken relating to the granting and obtaining of the same’). The Diploma courses of this Polytechnic Wing are affiliated to Punjab State Board of Technical Education and Industrial Training, Punjab. So, there is proposal to shift the affiliation of Diploma Courses of Polytechnic Wing from PSBTE/IT, Punjab to SBS State University, Ferozepur.

In case the Board does not agree on the above mentioned proposal, then closure of Polytechnic Wing from the upcoming Academic session i.e. 2022-23 may be considered. This is to mention here that at present there are 12 Lecturers working in Poly Wing on regular basis. Also, there are 313 students presently enrolled in Poly Wing. The decision may also be taken for adjustment of 12 regular faculty members. The representation received from Poly Wing faculty vide Diary No.1113 dated 31.05.2022 is placed at **Annexure-XLIX, Page No.219-219**.

As per minutes of meeting held on 12.04.2022 under the Chairmanship of Vice Chancellor, SBSSU, Ferozepur it was decided

to take up the matter of continuation of Poly Wing during the next BOG meeting (**Annexure-L, Page No.220-221**).

It is pertinent to mention that on 26-07-2022, Sh. Rajnish Dahiya, Hon'ble MLA (Rural) Ferozepur sent letter to Hon'ble Chairman SC/ST & BC welfare committee Punjab, Chandigarh regarding SC/ST students studying in various courses of Polytechnic wing of SBSSU, Ferozepur and steps should be taken not to close this Polytechnic wing. Complete information was sent to DTE/IT Chandigarh vide letter no 3415-16 dated 27-09-22 & letter no. 3621-23 dated 11-10-2022 (**Annexure-LI, Page No.222-230**). The letter was received from vide ref. no. DTE/IT, Pb. vide file no. TECH-ECC026(16)/5/2022-ENGINEERING COLLEGE CELL 1/441628/2022 dated 11-10-2022 (**Annexure-LII, Page No.231**) to put complete case in next BOG meeting.

The matter is put up before the BOG for appropriate decision please.

Item No.03.12

Approval for withdrawal of conditions of pending inquiry and to release retirement benefits to Dr. Manoj Kumar Kushwaha, Associate Professor (ME)

The institute has received a letter from AICTE, New Delhi alongwith CBI report (**Annexure-LIII, Page No.232-249**). The AICTE has mentioned that CBI has recommended RDA for Major Penalty against Dr. Manoj Kumar Kushwaha, Associate Professor (Mechanical Engg.) for preparing inspection report of Shri Sai Polytechnic, Durg, without visiting the institute and giving a favourable report to the institute which had no building and requested to take action as per recommendations of CBI report and inform AICTE, accordingly.

The complete case was put up in the 36th meeting of BOG vide agenda item no. 36.04 (**Annexure-LIV, Page No.250-251**), the board has decided that departmental action against Dr. Manoj Kumar Kushwaha as per the recommendation of CBI for departmental action under major penalty should be taken at Govt. level as he was earlier suspended and subsequently reinstated at the level of Government.”

As per the above decision a letter was sent to Hon’ble Director Technical Education & Industrial Training, Pb., Chandigarh vide letter no. 7885-86 dated 19.01.2021 (**Annexure-LV, Page No.252**).

Now, Director, Technical Education & Industrial Training, Punjab, Chandigarh vide Endt. No. 336/S-2/ECC/2021 dated 18.08.2021(**Annexure-LVI, Page No.253-254**), the following orders have been received: -

“ਹਵਾਲਾ ਅਧੀਨ ਪੱਤਰ ਰਾਂਹੀਂ ਭੇਜੀ ਗਈ ਤਜਵੀਜ਼ ਦੇ ਸਬੰਧ ਵਿੱਚ ਲਿਖਿਆ

ਜਾਂਦਾ ਹੈ ਕਿ ਸ੍ਰੀ ਐਮ.ਕੇ.ਖੁਸਵਾਹਾ ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਸਟੇਟ ਟੈਕਨੀਕਲ ਕੈਂਪਸ, ਫਿਰੋਜ਼ਪੁਰ ਨੂੰ ਜਾਰੀ ਕੀਤੀ ਜਾਣ ਵਾਲੀ ਚਾਰਜਸੀਟ ਸੰਸਥਾ ਦੀ ਬੀ.ਓ.ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਨਾਲ ਜਾਰੀ ਕੀਤੀ ਜਾਵੇ।”

ਡਾ ਐਮ.ਕੇ.ਕੁਸਵਾਹਾ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਨੇ ਮਿਤੀ 28-08-2021 ਰਾਂਗੀਂ ਜੋਂ ਕਿ ਡਾਇਰੀ ਨੰ:1577 ਮਿਤੀ 14-09-2021 (**Annexure-LVII, Page No.255-258**) ਰਾਂਗੀਂ ਪ੍ਰਤੀ-ਬੇਨਤੀ ਪ੍ਰਾਪਤ ਹੋਈ ਹੈ ਕਿ:-

“it is humbly submitted that in my retirement order notified by the letter under reference it is specifically mentioned, “The superannuation of Dr. M.K. Kushwaha, Asso. Professor is subject to the pending CBI inquiry against him.”. This embargo is unwanted, undesired and against the rules.

It is intimated that merely on the ground that an inquiry is pending against any officer his superannuation benefits can not be withhold. The matter, referring which, embargo has been put in my retirement orders is more than four years ago and I have retired from the service on 28.02.2021. In this connection it may be added for your information that a pending departmental inquiry necessarily means inquiry which has started. The inquiry usually starts with the issuance of the charge sheet..... unless a charge sheet has been issued it can not be accepted that a departmental inquiry is pending against the petitioner. R.P.Sharma vs Union of India and others, 1984 (2) S.L.R. 323 (M.P):1984 (1) SLJ 277. Attention is also invited to proviso 3 (a) below rule 2.2 (b) of Punjab Civil Services Rules, Volume II, which provides, “ (a) a departmental proceeding shall be deemed to be instituted on the date on which the statement of charges is issued to the Officer.....”. Till date neither charge sheet has been issued nor a statement of charges is served upon me. Therefore, like other officers, I retired from the service unbolted and unblemished.

Kindly peruse the provision of Rule 2.2 of Punjab Civil Service Rules, Volume II, which provides, “ (2) Such departmental proceedings, if not instituted while the officer was in service whether before his retirement or during his reemployment; (i) shall not be instituted save with the sanction of the Government; (ii) shall not be in respect of event which took place more than four years before institution.” It is implied that the government is within its power to initiate departmental proceeding against any

retired officer only in cases where the event took place within four years. In my case no such departmental proceedings can be initiated at this stage.

Sir, in view of the position explained above, it is humbly prayed that the embargo/rider made on my retirement orders may kindly be withdrawn and all pending retrial benefits be released to me.”

From the above, it reveals that Dr. M.K. Kushwaha, Associate Professor (Mechanical Engg) was suspended on 07.05.2012 and was reinstated on 05.04.2013 with the condition of pending enquiry. But till date no charge sheet has been issued to him.

Further he has been retired w.e.f. 26.02.2021 (**Annexure-LVIII, Page No.259**). The event of his suspension took place 9 years before his retirement.

As per provision (3) below rule 2.2 (b) of Punjab CSR Vol-II:-
“No Such judicial proceedings, if not instituted while the officer was in service, whether before his retirement or during his re-employment shall be instituted in respect of a cause of action which arose or an event took place more than four years before such institution”

So, keeping in view provision (3) below rule 2.2 (b) of Punjab CSR Vol-II and request dated 20.08.2021 of Dr. M.K. Kushwaha, the condition of pending CBI inquiry imposed in his retirement orders No. 8330-39 dated 26.02.2021 may be withdrawn and all his pending retirement benefits be released to him.

The complete case is put up before the BOG for appropriate decision
please.

Item No.03.13

Regarding revision of panel of advocate to defend/present cases in Hon'ble Punjab & Haryana High Court & to increase their legal fees

As per record a agenda item regarding revision of Panel of advocates put in the 9th meeting of BOG vide agenda item no.9.26 (**Annexure-LIX, Page no.260-263**). The panel of advocates for defending the cases was approved vide agenda item no. 19.13 of Finance Committee (**at Annexure-LX, Page No.264-267**). One of our panelist advocate Sh. J.S. Ahluwalia expired two years ago and there is a need to replace an advocate in his place. Another Advocate Sh. Ramandeep Singh Pandher joined as Senior Deputy Advocate General, Punjab and hence left the Panel (**Annexure-LXI, Page No.268**).

Therefore, the University want to revise the panel of advocates for Hon'ble District Courts, Hon'ble Punjab & Haryana High Courts and Hon'ble Supreme Courts.

The proposed panel of advocates are given as below: -

Hon'ble Punjab and Haryana High Courts, Hon'ble State Consumer Courts and Hon'ble State Information Commission: -

1. Adv. Mandeep Kumar Sajjan #227, Sector-20-A, Chandigarh
Newly Added Resume Annexed-LXII at , Page No.269
2. Adv. Puneet Kumar Bansal #1377, Sunny Enclave, Sector-125, Kharar
Newly Added Resume Annexed-LXII at , Page No.270
3. Adv. Vishnu Dutt Sharma- 3145, B.J.Enclave Sector 50, Chandigarh
(M.No 98156-23118, 98770-
Newly Added Resume Annexed-LXII at , Page No.271
4. Adv. Sukhdeep Singh Bhinder, #2376, Sector 65 (Phase XI), Mohali
Newly Added Resume Annexed-LXII at , Page No.272-273
5. Adv. Prateek Sodhi #546, Sector 36 – B, Chandigarh

60981)

Newly Added Resume Annexed-LXII at , Page
No.274-276
6. Adv. Puneet Sharma #5, Judges Enclave, Sector 77,
Mohali

Newly Added Resume Annexed-LXII at , Page
No.277-280

7. Adv. Raj Kumar Narang

Newly Added Resume Annexed-LXII at , Page No.281-282

8. Adv. Parvez Chugh #3054, Sector-21-D, Chandigarh

Newly Added Resume Annexed-LXII at , Page No.283-284

9. Adv. Ferry Sofat #1723-B, Housefed Complex-2,
Sector-79, S.A.S. Nagar, Mohali

Newly Added Resume Annexed-LXII at , Page No.285

10. Adv. Tarun Deora #7154, St. No.8/1, Guru Gobind
Singh

Nagar, Bathinda.

Newly Added Resume Annexed-LXII at , Page No.286

11. Adv. Sukhvir Singh Matewal - 154 sector 36 A , Chandigarh

12. Adv. Jasjeet Singh - H. No. 1689, Phase-V,
Mohali

Hon'ble District Courts/District Consumer Courts:

1. Adv. Prithvi Puggal, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page No.287-288

2. Adv. Ashwani Kumar Sharma, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page No.289

3. Adv. Gurmeet Singh Sandhu, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page No.290

4. Adv. Jaspreet Chandi, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page
No.291-292

5. Adv. Sanjeev Mehta, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page No.293

6. Adv. Adish Kumar, Distt. Court, Ferozepur

Newly Added Resume Annexed-LXII at , Page No.294

7. Adv. Yogesh Gupta, Distt. Court, Ferozepur

8. Adv. Ajay Batta, Distt. Court, Ferozepur

9. Adv. Bhagat Ram Arora, Distt. Court, Ferozepur

10. Adv. Ashwani Dhingra, Distt. Court, Ferozepur

Hon'ble Supreme Court:

1. Mr. Mandeep K. Sajjan - #227, Sector-20-A, Chandigarh

2. Mr. Punjeet Kumar Bansal #1377, Sunny Enclave, Sector-125,
Kharar

3. Mr. Vishnu Dutt Sharma 3145, B.J. Enclave Sector 50, Chandigarh
(M.No 98156-23118, 98770-
60981)

The advocates on the panel of Institute often refuse to give their consent to defend the court cases. Keeping in view the amount being paid by the Institute which is 15500/- for Hon'ble Punjab & Haryana High Court, Rs. 10500/- for Hon'ble State Consumer Court, Rs.5500/- for Hon'ble District Court/District Consumer Court & Rs.2000/- for Legal Notice, it is proposed to increase their legal fees to a justifiable limit.

The complete case is put up before the BOG for appropriate decision please.

Item No.03.14 Regarding implementation of Child Care Leave policy as per Punjab Govt. instructions

Mrs. Daljeet Kaur, Associate Professor (CSE) & others have requested vide diary no. 398 dated 26.04.2022 (**Annexure-LXIII, Page No.295-296**), the female employees of the University denied the child care leave whenever applied. The reason cited is the mention of some past BOG meeting decision.

As per record regarding availing Child Care Leave- the case of Smt. Rajni Sharma, Senior Assistant was put up in the 20th meeting of BOG vide agenda item no. 20.31 (v) (**Annexure-LXIV, Page No.297-299**), the BOG was decided that “after through discussion, it was decided not to implement the notification of Child care leave of Punjab Govt. in the Institute.”

The college bye-laws are silent regarding child care leave. The Punjab Govt. has issued letter no. 6/26/2011-6P.P.3/2046 dated 22.12.2011 with the following highlights (**Annexure-LXV, Page No.300-302**).

- (i) Those Govt. female employees whose children are under age of 18 can take one year (365 days) child care leave throughout service.
- (ii) This leave will be admissible to look after the two surviving children and for their examination or illness. For this documentary proof must be submitted.
- (iii) During this leave salary will be admissible as incase of earned leave and prior approval of the leave will be required from the competent authority.
- (iv) Such leave may be granted in more than one spells, but it shall not be granted in more than three spells in a calendar year.
- (v) However, it shall not be granted for a period of less than fifteen days.

Accordingly, the matter is put up before the BOG for appropriate decision for approval of implementation of Child Care Leave policy

3rd Meeting of Board of Governors held on 17.02.2023
in this University as per Punjab Govt. instructions dated 22.12.2011.

Item No. 03.15

Writing-off non working Computers and other electronic items

Store Section has sent a note dated 25.10.2021 along with committee recommendation to write-off non working computer systems and other electronic items of different departments (**Annexure-LXVI, Page No.303-327**). As per this note the purchase value of these items is above Rs. 5 Lacs and therefore approval is required from BOG as per the college purchase rules.

As per the letter received from the Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh vide Memo No. 9/11/06-5TE2/560 dated Chandigarh 29-2-2008 the above said items may be written-off based on the lifetime of the equipments.

However, the disposal-off these items from the Central Store could be done through vendors shortlisted by the Deptt. of Information & Technology Punjab (**Annexure-LXVII, Page No.328**).

As our past experience, Deptt of Information& Technology does not respond to our correspondence for giving the names of the approved vendors. However, the task of writing off the obsolete electronic items was done with the approval of the BOG in its 8th meeting vide agenda item No. 8.15(iii) (**Annexure-LXVIII, Page No.329-331**).

Now it is proposed to dispose off the above said electronic items either through the vendors approved by the Deptt of Information & Technology, Punjab or through the open auction by advertising in local news papers and only those vendor shall be considered eligible who have authorization

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certificate for Management & Handling of E-waste.

The matter is put up before the BOG for consideration and approval please.

Item No.03.16 Proposal for Establishment of Career Development Centre (CDC) at SBSSU, Ferozpur – Regarding

Since inception Training and Placement Cell of this Campus is looking after Campus Placements, internships, workshops, seminars, State Level Mega Job Fairs and other activities as per the directions of DTE/District Administration /District Bureau of Employment Generation.

Newly, proposed Career Development Centre (CDC) at SBSSU, Ferozpur will cater to following additional responsibilities in addition to routine affairs as mentioned above:

- To reach out actively to corporate world for facilitating best placements for students.
- To provide logistics support visiting companies at every stage of placement process.
- To act as interface between the industry and the students, and enable students to select their career options.
- To organize career related seminars / workshops to enable the students to become successful professionals.
- To help students to improve their skill level by organizing various short term skill development courses.
- To improve communication skills of students by organizing Foundation Courses on proficiency in English speaking to help them cope up with today's challenging scenario.
- To organize Skill Development Programmes to help bridge the gap between requirements of Corporate world and Students present skill level.

- To propose necessary changes in the curriculum / study scheme as per the requirements of
- To organize Talent / Aptitude / Quiz / Verbal / Non-Verbal Reasoning Tests to help them prepare for Recruitment Process.
- To organize Group Discussions for students to improve their speaking and conversation skills.
- To motivate students towards self employment by covering activities related to E-Cell, National Innovative & Start-up policy (NISIP) and Incubation Center.
- To build Alumni Cell within the purview to have strong Alumni Networks.

Detailed proposal for Establishment of Career Development Centre (CDC) sent by TPO is placed as **Annexure-LXIX, Page No.332-338.**

The matter is put up before the BOG for consideration and approval please.

Item No.03.17

Change of Designation of Pharmacist - Regarding.

Sh. Madhav Gopal, Pharmacist has requested vide his letter diary no. 236 dated 18.04.2022(Annexure-LXX, Page No.339) for the change of his designation from Pharmacist to Pharmacy Officer as per the notification issued by the Govt. of Punjab, Department of Health and Welfare Endst. No.4/06/2014-3ਸਿ5/1522613/1-2, dated, Chandigarh 12-07-2019 (Annexure-LXXI, Page No.340), which is reproduced as under:-

“ਸਿਹਤ ਅਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਵਿਭਾਗ ਵਿਚ ਫਾਰਮਾਸਿਸਟ, ਚੀਫ ਫਾਰਮਾਸਿਸਟ ਗ੍ਰੇਡ-2, ਚੀਫ ਫਾਰਮਾਸਿਸਟ ਗ੍ਰੇਡ-1 ਅਤੇ ਜਿਲਾ ਪੱਧਰ ਤੇ ਕੰਮ ਕਰਦੇ ਚੀਫ ਫਾਰਮਾਸਿਸਟ ਗ੍ਰੇਡ-1 ਦੀਆਂ ਅਸਾਮੀਆ ਦਾ ਪੱਦ-ਨਾਮ ਬਦਲ ਕੇ ਫਾਰਮੇਸੀ ਅਫਸਰ, ਸੀਨੀਅਰ ਫਾਰਮੇਸੀ ਅਫਸਰ, ਚੀਫ ਫਾਰਮੇਸੀ ਅਫਸਰ ਅਤੇ ਜਿਲਾ ਫਾਰਮੇਸੀ ਅਫਸਰ ਰੱਖਣ ਦੀ ਮੰਨਜ਼ੂਰੀ ਹੇਠ ਲਿਖੀਆਂ ਸ਼ਰਤਾਂ ਦੇ ਦਿੰਦੇ ਹਨ:-

1. ਇੰਨਾ ਅਸਾਮੀਆ ਦਾ ਪੱਦ-ਨਾਮ ਬਦਲੇ ਜਾਣ ਕਾਰਨ ਸਬੰਧ ਐਸੋਸੀਏਸ਼ਨ ਵੱਲੋਂ ਦਿੱਤੀ ਅੰਡਰਟੇਕਿੰਗ ਦੇ ਸਨਮੁੱਖ ਕਿਸੇ ਵੀ ਉਚੇਰੇ ਸਕੇਲ/ਹੋਰ ਵਿੱਤੀ ਲਾਭ ਅਤੇ ਹੋਰ ਸਹੂਲਤਾਂ ਆਦਿ ਦੀ ਮੰਗ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
2. ਇਸ ਸਬੰਧੀ ਰੂਲਾਂ ਵਿਚ ਸੋਧ ਕਰਨ ਬਾਰੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਬਾਅਦ ਵਿਚ ਅਮਲ ਵਿਚ ਲਿਆਈ ਜਾਵੇਗੀ।
3. ਇਹ ਹੁੱਕਮ ਮਾਨਯੋਗ ਸਿਹਤ ਮੰਤਰੀ, ਪੰਜਾਬ ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦੇ ਸਨਮੁੱਖ ਜਾਰੀ ਕੀਤੇ ਜਾਏ ਹਨ।”

Sh. Madhav Gopal, Pharmacist has already requested vide his letter no. 1590 dated 27.08.2019 (Annexure-LXXII, Page No.341) for the change of his designation from Pharmacist to Pharmacy Officer as per the notification issued by the Govt. of Punjab, Department of Health and Welfare Endst. No. 4/06/2014-3ਸਿ5/1522613/1-2, dated, Chandigarh and he has also enclosed the copy of Office order no. 2733 dated 14.08.2019 (Annexure- LXXIII, Page No. 342) of Beant College of Engineering and Technology vide which designation of Pharmacist has been re-designated as Pharmacy Officer without any financial benefits in their 18th BOG meeting vide agenda item no. 18.07.

The Complete case is put up before the BOG for approval to re-designate the designation of Pharmacist of this University as Pharmacy Officer without any financial benefits.

Submitted for approval please.

Item No. 03.18 Sanctioning of posts for the department of B. Sc (Agriculture) in line with ICAR

In the 33rd meeting of BOG vide agenda item no. 33.8 (**Annexure-LXXIV, Page No.343**), it has been approved to sanction 01 post of Professor, 02 posts of Associate Professor & 08 posts of Assistant Professor in the Department of B.Sc Agriculture.

Now, HoD - B. Sc Agriculture has requested vide his letter dated 07.06.2022 (**Annexure-LXXV, Page No.344**) that as per the website of the Department of Agriculture and Farmers Welfare, Punjab the Government has deferred the implementation of Section 23 of the Punjab State Council for Agricultural Education Act 2017 till 30.06.2022 (**Annexure-LXXVI, Page No.345-349**). So, there is need to comply with the norms fixed by the council within this extended period.

The HOD has requested to get the approval from Board of Governors of the University for the recruitment of the faculty and staff as per the norms prescribed by the council.

The matter is put up before BOG for consideration and appropriate decision please.

Item No. 03.19 Pay fixation of employees of SBS University, Ferozepur by the office of DTE/IT, Chandigarh for compliance of conditions to get Grant in Aid

The complete case was put up in the 2nd BOG vide agenda Item No. 02.06 (**Annexure- LXXVII, Page No.350**). The Board has directed for vetting of the remaining cases on priority basis, having follow-up with DTE/IT Punjab and put the item in next meeting of the BOG for approval, after completion of the vetting of pay fixation of all employees.

As per the above decision the Institute had sent a letter no.4665 dated 28.12.2021 & reminder SBS/Fzr/E-3/588 dated 10.05.2022, SBS/Fzr/Estb-1/732 dt 23.05.2022, SBS/Fzr/Estb-1/1211 dt 15.06.2022 & SBS/Fzr/Estb-1/1808 dt 19.07.2022 (**Annexure-XIII, Page No.92-96**), a letter was sent to Deputy Controller (Finance & Accounting), DTE/IT, Chandigarh vide letter no. 732 dated 23.05.2022 the list of employees whose pay has been vetted at DTE/IT level committee DCFA/ACFA is placed at **Annexure-LXXVIII, Page No. 351-354**.

Here it is worth mentioned that pay scale to teaching and non-teaching employees were given as per norms of AICTE and Punjab Govt., respectively. The office of DTE/IT had put the condition for getting vetting of pay fixation of all employees from the office of DTE/IT for getting Grant-in-Aid for the formation of University w.e.f. 1.04.2021 as these vetted pay fixation is required to be implemented w.e.f. 1.04.2021 for using the grant-in-aid. However, some employees have got stayed from Hon'ble Punjab and Haryana High Court against the implementation of these vetted orders.

Now DTE/IT, Chandigarh vide file no. TECH-

3rd Meeting of Board of Governors held on 17.02.2023
ECC042(14)/24/2021/Engineering College Cell/491460/2023
dated 16.01.2023 **(placed at Annexure-XIV, Page No.97)** has
forwarded clarification of AICTE dated 04.10.2022 and has
instructed to deal pending cases as per AICTE
guidelines/instructions. It has also been conveyed that the
employees who are being given 70% salary, such cases may be
vetted from DCFA/ACFA of Head office.

The matter is placed for BOG for information please.

Item No.03.20 Regarding Superannuation Age

The Institute has received Punjab Govt. notification no. 22/2/2012-3FP2/237 dated 02.03.2020 through DTE/IT endorsement no. 279-283/S-6/ECC/2020 dated 19.03.2020 (**Annexure-LXXIX, Page No.355-358**) vide which the Govt. of Punjab, after careful consideration, has reviewed the existing Rule 3.26(a) of Punjab Civil Services Rule Volume-I, Part-I which reads as:

3.26. (a) Except as otherwise provided in this rule, the date of retirement of a Government employee shall be as follows, namely: –
(i) fifty-eight years in the case of Group ‘A’, ‘B’ and ‘C’ employees;
and (ii) sixty years in the case of Group ‘D’ employees;

Provided that if the State Government is of the opinion that it is necessary and expedient so to do in public interest, the Service of a Government employee or a class of Government employees, may be extended for a period of two years on yearly basis, subject, however, to giving an option within a period of three months before the date of retirement by the Government employee, who seeks extension: Provided further that a Government employee, who is already on extension, shall also give fresh option within a period of one month from the date of publication of these rules: Provided further that no Government employee, shall be retained in Service, after the completion of his extended period of Service. However, under exceptional circumstances, if the State Government considers it necessary and expedient so to do in public interest, it may extend the Service of a Government employee beyond the aforesaid limit, for the reasons to be recorded, in writing.

This rule which has further been amended as below:

“3.26 (a) Except as otherwise provided in this rule, the date of retirement of Government employee shall be as follows: -

(i) Fifty-eight years in the case of Group 'A', 'B' and 'C' employees;

and

(ii) sixty years in the case of Group 'D' employees.

...meticulous compliance of these instructions shall be ensured and any laxity or deviation from these instructions shall be viewed seriously.

This amendment were made to go away with the two-year extension given the employees.

The above decision of Punjab Government was endorsed to the institute by the DTE/IT vide letter No. 279-283/S-6/ECC/2020 dated 19.03.2020. The Institute had sought clarification from the office of DTE/IT vide no. 7147 dated 4.11.2020 by reproducing the by-laws No. 2.18 of institute as below:

“The age of retirement of both teaching and non-teaching employees of the institute shall be 60 years. The employees of the institute may be allowed to retire on the last day of the month irrespective of the actual date of their retirement as per Punjab govt. Rules”. It was mentioned in this letter that as per above said clause No. 2.18, the retirement age of both teaching and non-teaching employees of the institute is 60 years and employees are being retired at the age of 60 years. The office of DTE/IT was asked for direction in this regard **(Annexure-LXXX, Page No.359)**. Further, reminder No. 7516 dated 17.12.2020 and 7930 dated 22.01.2021 were sent to the office of DTE/IT for seeking guidance **(Annexure- LXXXI, Page No. 360-361)**.

The office DTE/IT has informed to the institute vide file no. TECH-ECC042(14)/28/2020/ECC/1/139712/2021 dated 04.02.2021, that institute has to take action for retiring the employees as per the letter dated 19.03.2020 issued by DTE/IT **(Annexure-LXXXII, Page No.362)**.

The office of DTE/IT vide file No. TECH-ECC-042(14)/28/2020/ECC/144903/2021 dated 16.02.2021 has further asked about what action the institute has taken on the letter of DTE/IT dated 19.03.2020 and further asked to give the name of employees who were not relieved as per the direction of DTE/IT letter dated 19.03.2020 (**Annexure-LXXXIII, Page No.363-365**).

Accordingly, some the employees who have attained the age of 58 years were superannuated by the institute as per detail given below: -

Sr. No.	Name	Designation	Date of Retirement
01	Dr. Manoj Kumar Khushwaha	Associate Professor (ME)	28.02.2021
02	Dr. Varinder Singh Bhullar	DPE	28.02.2021
03	Mr. Baldev Singh	Workshop Instructor	28.02.2021
04	Sh. Sat Pal	Assistant Registrar	31.03.2021
05	Sh. Gurdeep Singh	Workshop Instructor	31.03.2021
06	Sh. Balwinder Singh	Workshop Instructor	30.04.2021
07	Dr. Anand Kumar Tyagi	Professor (DASH)	30.06.2021
08	Smt. Indu Bala	Assistant Librarian	31.12.2021
09	Sh. Raj Kumar	Workshop Instructor	31.03.2022

The employees at Sr. No. 01 to 05, 08 & 09 have filed CWPs in the Hon'ble Punjab & Haryana High Court, Chandigarh against these orders. The Hon'ble High Court granted stay against the relieving orders upto the next date that was 20.05.2022 and further date of hearing of these cases on 07.09.2022. In compliance to the orders of Hon'ble High Court Mr. Raj Kumar, Workshop Instructor & Smt. Indu Bala, Assistant Librarian has been allowed to rejoin their duties in this University. It is mentioned here that Dr. Lalit Sharma,

Professor Applied Sciences, sought information from DTE/IT, Chandigarh under RTI regarding Superannuation Age of employees of SBSSU, Ferozepur, in reply to this vide letter dated 05-04-2022, it was mentioned “ਹਵਾਲਾ ਅਧੀਨ ਪ੍ਰਤੀਬੇਨਤੀ ਰਾਂਗੀ ਮੰਗੀ ਸੂਚਨਾ ਸਬੰਧੀ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਰਿਕਾਰਡ ਵਿੱਚ ਅਜਿਹਾ ਕੋਈ ਪੱਤਰ ਉਪਲੱਬਧ ਨਹੀਂ ਹੈ”.

(Annexure-LXXXIV, Page No.366-367). The others employees (Mr. Manjit Singh - Lab. Supdtt., Dr. Lalit Sharma- Professor (DASH) & Mr. Prabhudyal Singh - Lab. Supdtt.) which were attaining the superannuation age of 58 years in this year have also obtained the stay orders from the Hon’ble Punjab & Haryana High Court. So, accordingly in compliance of stay orders of Hon’ble Court they have not been relieved from the services of this University.

It is also informed that other Universities i.e. MRSPTU, Bathinda & I.KG PTU, Jalandhar has not retired any employee at the age of 58 years. SBSSU, Gurdaspur & this university has retired employees at the age of 58 years. Now the SBSSU, Gurdaspur has also stoped retiring the employee at the age of 58 years.

It is pertinent to metion here that this University is currently facing financial crisis and it is not possible to recruit new staff.

Now keeping in view, the uniformity and financial position of this University, this University may be allowed not to retire the employees at the age of 58 years because as per College Bye-Laws 2.18 and on the pattern of other Univerties of Punjab State, the superannuation age of the employees of this University may be allowed at 60 years.

The complete case is placed before BOG for information please.

Item No. 03.21 Proposal for promotion from Supdtt Grade-II to Assistant Registrar

As per college bye laws 2.01: -

“All posts in the college shall normally be filled by direct recruitment by advertisement but the Board shall have the powers to decide that a particular post is filled by negotiations or by promotion form amongst the members of the staff of the college.”

As per college bye laws 4.2: -

“The appointments by promotions shall be made on the basis of seniority cum merit as per procedure prescribed by the Punjab Government for its employees. The appointment by direct recruitment shall be made strictly on merit.”

At present following Supdtt. Grade-II are working in this University:
-

Sr. No.	Name	Experience as Supdtt. Grade-II
01	Sh. Arun Chander	more than 14 years
02	Sh. Rajesh Sethi	13 years
03	Sh. Ashok Kumar	more than 08 years
04	Sh. Ganesh Chandra	06 Year 05 Month

It is informed that Sh. Rajesh Sethi was granted Earned leave along with Ex-India Leave w.e.f. 05-09-2022 to 02-12-2022 vide office order no.1889-93 dated 22-07-2022 & 1997 dated 27-07-2022 (Annexure-LXXXV, Page No.368-369). But after expiry of sanctioned leave (i.e. Ex-India Leave & Earned Leave) he has not joined his duty till date. Now Punjab Govt vide memo no. 31 dated 24.01.2023 (Placed at Annexure No.XXV, Page No.141-144) para 7.0 has ordered for termination of services due to overage appointment. Mr. Ganesh Chander, Supdtt. Grade-II is on deputation with PGIMER, Chandigarh upto 31.08.2024. As such at present Sh. Arun Chander is working as Supdtt. (Estb. Section) and Mr. Ashok

kumar is working as Supdtt. (Accounts Section) of this University.

For this Institution (now SBSSU, Fzr) 02 posts of Assistant Registrar are sanctioned. These both posts of Assistant Registrar are lying vacant for long time.

For promotion from Supdtt. Grade-II to Assistant Registrar qualification & eligibility are as under: -

“Graduate from a recognized University with the total service of 5 years in administration as Superintendent Grade-II or equivalent post in the scale of Superintendent Grade-II”

Sh. Arun Chander is a graduate from Punjab University with total experience of more than 14 years as Supdtt. Grade-II and Sh. Ashok Kumar is B.Com / MBA with total experience of more than 08 years as Supdtt. Grade-II and as such these both employees fulfill the qualification/experience for promotion to the post of Assistant Registrar. As per record no complaint / enquiry is pending against them and their work & conduct is satisfactory.

It is pertinent to mention here that at present no regular Assistant Registrar/Deputy Registrar is appointed/working in this University. Temporary charge of Deputy Registrar (Estb) & Deputy Registrar (Accounts) has been assigned as additional duty to the faculty members of this University. Due to teaching load & lack of administrative experience faculty members are requesting time and again for relieving them from additional responsibility as Deputy Registrar (Estb) & Deputy Registrar (Accounts).

At present this University is facing financial crisis and it is not possible to directly recruit Assistant Registrar & Deputy Registrar. If above said experienced internal Supdtt. Grade-II are promoted as Assistant Registrar then they will be eligible for grant of only 01/02 nominal increments and it will be more beneficial to strengthen administrative structure and to deal effectively the increased official

work load of this University.

However, Mr. Arun Chander, Supdtt. Grade-II & Mr. Ashok Kumar, Supdtt. Grade-II have submitted an undertaking that if there is any objection/instructions from any Hon'ble Court or Authority regarding their promotion as Assistant Registrar and if they are accordingly reverted to the Post of Supdtt. Grade-II then they will not raise any objection and they will not approach any court of law.

So, keeping in view the above situation and in the interest of University, it is proposed that Mr. Arun Chander, Supdtt. Grade-II (Estb. Section) & Mr. Ashok Kumar, Supdtt. Grade-II (Accounts Section) may be promoted as Assistant Registrar against the available vacant posts.

The matter is placed before the Board of Governors for consideration and approval please.

Item No. 03.22 Implementation of the recommendations of the 6th Pay Commission for the Non-Teaching & Teaching employees of Shaheed Bhagat Singh State University, Ferozepur

The Government of Punjab, Department of Finance (Finance Personnel-I Branch) vide Notification no. 09/01/2021-5FPI/671 dated 05-07-2021 has revised the pay scales of the employees w.e.f. 01.01.2016. As per Institute bye-laws 4.1, employees of the Institute are to be graded according to the grading proscribed by the Punjab Govt. for its employees and as per bye laws 2.16 the pay and allowances of all the employees of the society (Institute) shall be regulated in such a manner as may be decided by the Board from time to time. For implementation of revised pay scales for non-teaching employees of this University at par with those of the employees of the Punjab Government, approval of Board of Governors is necessary.

The detailed financial implications for the staff to be granted revised pay scales will be processed as per the fixation formula of the Punjab Govt. and routed through Finance Committee for the approval of the Board of Governors. The budget provision etc. will also be worked out and placed before the Finance Committee for the consideration and approval.

Accordingly, the matter was placed as Agenda Item No. 4.4 in the 4th meeting of Finance Committee of this University. The decision of this item is placed as under: -

Decision: -

The item was discussed and recommended. Further, the Finance Committee has advised for discussing it in the Board of Governors for final decision, in the light of facts of Punjab Govt. letter vide ref no FD-DPEDOADVC/15/2021-JD/3715-67 dated 08.07.2022 given by nominee of PSTE. (**Annexure-LXXXVI , Page No.370**).

As per the instructions of the Punjab Govt, the option of all non-teaching employees has been obtained. For this purpose, a committee has been constituted vide office order no. 5300 dated 09.02.2022 for pay fixation of the employees and after the approval of BOG, the orders of employees will be issued as per the options given by them.

The matter is placed before the BOG for consideration & approval to implement the revised pay scales w.e.f. 01.01.2016 for the non-teaching employees of this University as granted by the Punjab Govt. to its employees and to grant the revised allowances as announced by the Punjab Govt. from time to time.

Besides, the pay scales of teaching staff were also revised by the Central Govt./UGC w.e.f. 01.01.2016 and the Punjab Govt. is in the process of implementing it in the public HEIs. The same will be implemented in the University, as and when the notification is issued by the Punjab Govt. in this regard.

The matter is placed before the Board of Governors for consideration and approval, please.

Item No.03.23

Study leave/QIP leave regarding

In the 27th meeting of BOG vide agenda item No.27.3, the Board has decided to give study leave to only those faculty members who will do Ph.D from IITs. Further, it was decided that institute will not give any study allowance during the period of study leave.

However, in the 28th meeting of BOG vide agenda item No.28.8, the Board has decided to give 06 month additional study leave instead of total period of 03 years for conducting experiments at other institute, if the requests of Candidates are found to be genuine. But the candidates have to give an undertaking that they will complete the experiment work within 06 month time and submit the results to the institute thereafter.

(1) An application dated 28.05.2018 of Mrs. Sonika Jindal, Assistant Professor- Computer Science department was received regarding 06 months study leave for Ph.D (experimental work). The permission for Ph. D (part-time) from IKGPTU, Jalandhar has already been given to concerned vide institute letter No.5771-72 dated 20.02.2018 and she has already availed 06 months study leave w.e.f 26.02.2018 to 12.07.2018 as per institute letter No.SBS/Fzr/5997-99 dated 23.02.2018 (**Annexure-LXXXVII, Page No.371**)

(2) An application of Sh. K. Sunil Behal, Assistant Professor- Applied Sciences department was forwarded to The Principal Coordinator QIP, IIT, Delhi for Ph.d Programme under QIP by institute vide letter No.SBS/Fzr/Estb./3022 dated 29.09.2017. Hence required certificates were issued to concerned from time to time. In this regard Sponsorship/No objection certificate was issued to concerned vide dated 14.06.2019 in which it was mentioned that the applicant has been relieved w.e.f 12.07.2019

full time for the programme on deputation ([Annexure-LXXXVIII](#), Page No.372).

A letter No. MIMIT/PO/19/615 dated 27.06.2019 has been received from Malout Institute of Management & Information Technology, Malout which stated/decided that in future the cases of all the Govt. Promoted Engg. Colleges for granting Study leave would be approved by Hon'ble Technical Education Minister-cum-Chairman, BOG of the institute ([Annexure-LXXXIX](#), Page No. 373).

The institute had written a letter to the office of Director, Technical Education & Industrial Training, Pb. Chandigarh vide No.SBS/Fzr/1368-70 dated 08.07.2019 and vide No.SBS/Fzr/ 1371-73 dated 08.07.2019 regarding permission for Study leave/ QIP leave to Mrs. Sonika Jindal and Sh.K.Sunil Behal ([Annexure-XC](#), Page No.374-377).

The Institute had relieved Sh. K. Sunil Behal, Assistant Professor w.e.f 11.07.2019 (AN) to join Ph. D under QIP at IIT, Roorkee subject to condition that his case of leave will be put up in the meeting of BOG and the decision of BOG will be applicable on him ([Annexure-XCI](#), Page No.378).

The complete case of Mrs. Sonika Jindal for 06 months additional study leave and Sh. K. Sunil Behal for 03 years QIP leave is placed before the BOG for approval please.

Item No:3.25 Transfer of Assets and Liabilities of Shaheed Bhagat Singh Technical Campus, Ferozepur to Shaheed Bhagat Singh State University, Ferozepur.

Transfer of Assets and Liabilities of Shaheed Bhagat Singh Technical Campus, Ferozepur to Shaheed Bhagat Singh State University, Ferozepur ਸਬੰਧੀ ਮਿਤੀ 26-10-2021 ਨੂੰ ਸੋਸਾਇਟੀ ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਆਈਟਮ ਨੰਬਰ 5.03 (**Annexure-XCII , Page No.379-380**) ਵਿੱਚ ਚਰਚਾ ਕੀਤੀ ਗਈ ਅਤੇ ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਗਿਆ ਕਿ ਐਸ.ਬੀ.ਐਸ. ਕਾਲਜ ਆਫ ਇੰਜ.,ਫਿਰੋਜ਼ਪੁਰ ਸੁਸਾਇਟੀ ਦੀਆਂ ਜਾਇਦਾਦਾਂ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਦੀ ਮੁਲਾਂਕਣ ਰਿਪੋਰਟ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇ ਤਾਂ ਜੋ ਇਸ ਨੂੰ ਐਸ.ਬੀ.ਐਸ.ਐਸ ਯੂਨੀਵਰਸਿਟੀ ਫਿਰੋਜ਼ਪੁਰ ਨੂੰ ਸੌਂਪਿਆ ਜਾ ਸਕੇ ਅਤੇ ਸੰਭਾਲਿਆ ਜਾ ਸਕੇ।

ਇਸ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਪੱਤਰ ਨੰਬਰ SBSSU/FZR/E-3/4075 dated 15-11-2021, SBSSU/FZR/E-3/4788 dated 11-01-2022, SBSSU/FZR/E-3/5924-29 dated 24-03-2022 (**Annexure-XCIII, Page No.381-383**) ਰਾਂਗੀ ਗਠਿਤ ਕਮੇਟੀ ਚੇਅਰਮੈਨ, ਡਾ. ਤੇਜਿੰਦਰ ਸਿੰਘ ਸਿੱਧੂ, ਪ੍ਰੋਫੈਸਰ ਨੂੰ ਲਿਖਿਆ ਗਿਆ ਕਿ SBSSU, Ferozepur ਦੀ ਜਾਇਦਾਦ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਨੂੰ SBSSU, FZR ਨੂੰ ਸੌਂਪਣ ਦੇ ਉਦੇਸ਼ ਲਈ SBSSU, FZR ਦੀ ਜਾਇਦਾਦ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਦੀ ਸੂਚੀ ਤਿਆਰ ਕਰੇ ਤਾਂ ਜੋ ਇਸ ਨੂੰ ਯੂਨੀਵਰਸਿਟੀ ਦੀ ਪਹਿਲੀ ਬੀ.ਓ.ਜੀ. ਮੀਟਿੰਗ ਵਿੱਚ ਗਠਿਤ ਕਮੇਟੀ ਨੂੰ ਸੌਂਪਿਆ ਜਾ ਸਕੇ। ਡਾ. ਟੀ. ਐਸ. ਸਿੱਧੂ ਨੂੰ ਮੁੜ ਯਾਦ ਪੱਤਰ ਨੰਬਰ ਰਾਂਗੀ SBSSU/FZR/E-3/1181-86 dated 13-06-2022 (**Annexure-XCIV, Page No.384**) ਰਾਂਗੀ SBSSU, FZR ਦੀ ਜਾਇਦਾਦ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਨੂੰ SBSSU, FZR ਨੂੰ ਸੌਂਪਣ ਦੇ ਉਦੇਸ਼ ਲਈ SBSSU, FZR ਜਾਇਦਾਦ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਦਾ ਮੁਲਾਂਕਣ ਕਰਨ ਦੀ ਬੇਨਤੀ ਕੀਤੀ ਗਈ ਸੀ ਤਾਂ ਜੋ SBSSU, FZR ਨੂੰ ਸੌਂਪਿਆ ਜਾ ਸਕੇ। SBSSU, FZR/E-3/1711-12 dated 14-07-2022 (**Annexure-XCV, Page No.385**) ਰਾਂਗੀ ਵਿਸ਼ੇ ਅਧੀਨ ਬਣਾਈ ਕਮੇਟੀ ਦੀ ਮਿਤੀ 17-06-2022 ਨੂੰ ਮਿਨਟਸ ਆਫ ਮੀਟਿੰਗ ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਮਾਨਯੋਗ ਉਪ-ਕੁੱਲਪਤੀ ਜੀ ਦੇ ਨਿਰਦੇਸ਼ਾਂ ਦੀ ਮੰਗ ਕੀਤੀ ਗਈ ਸੀ ਅਤੇ ਹੇਠਾਂ ਦਿੱਤੇ ਅਨੁਸਾਰ 01 ਜੁਲਾਈ 2022 ਨੂੰ ਈਮੇਲ ਮਿਤੀ 01 ਜੁਲਾਈ 2022

ਰਾਂਹੀ ਪ੍ਰਾਪਤ ਕੀਤਾ ਗਿਆ ਸੀ:- “ਕਮੇਟੀ ਦੇ ਮੈਂਬਰਾਂ ਨੂੰ ਲੋੜੀਂਦਾ ਕੰਮ ਕਰਨ ਅਤੇ ਰਿਪੋਰਟ ਤਿਆਰ ਕਰੋ। ਜੇਕਰ ਕੋਈ ਰਿਕਾਰਡ ਕਮੇਟੀ ਦੀ ਝਲਕ ਤੋਂ ਬਾਹਰ ਹੈ ਤਾਂ ਉਸ ਰਿਕਾਰਡ ਨੂੰ ਰਜਿਸਟਰਾਰ ਦਫਤਰ ਰਾਂਹੀ ਇੱਕਠਾ ਕਰਨ ਲਈ ਵਿਸ਼ੇਸ਼ ਤੌਰ ਤੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾ ਸਕਦੀ ਹੈ। ਇਸ ਅਨੁਸਾਰ ਜੇਕਰ ਕਿਸੇ ਬਾਹਰੀ ਐਜੰਸੀ ਤੋਂ ਮੁਲਾਂਕਣ ਦੀ ਲੋੜ ਹੈ ਤਾਂ ਕਮੇਟੀ ਨਿਯਮਾਂ ਦੀ ਪਾਲਣਾ ਕਰਕੇ ਇਸ ਨੂੰ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਪਹੁੰਚ ਕਰ ਸਕਦੀ ਹੈ। ਇਸ ਅਨੁਸਾਰ ਕਮੇਟੀ ਨੂੰ ਦੁਬਾਰਾ ਲਿਖਿਆ ਗਿਆ ਕਿ ਉਹ ਜਲਦੀ ਤੋਂ ਜਲਦੀ ਜ਼ਰੂਰੀ ਕੰਮ ਕਰੇ। ਇਸ ਸਬੰਧੀ ਰਜਿਸਟਰਾਰ ਵੱਲੋਂ ਮਿਤੀ 16-06-2022 (**Annexure-XCVI, Page No.386-387**) ਨੂੰ ਲਿਖਿਆ ਗਿਆ ਕਿ “The committee formulated is having Dean (P&D) EO & SPO and is capable enough to collect & compile information regarding assets & liabilities. This work is under sole purview of said committee. Committee is again requested to submit evaluation report of assets & liabilities of the university at the earliest.”

ਕਮੇਟੀ ਚੇਅਰਮੈਨ, ਡਾ. ਤੇਜਿੰਦਰ ਸਿੰਘ ਸਿੱਧੂ, ਪ੍ਰੋਫੈਸਰ ਨੇ ਮਿਤੀ 17-06-2022 ਨੂੰ ਰਜਿਸਟਰਾਰ ਨੂੰ ਵਾਪਸ ਭੇਜ ਕੇ ਲਿਖਿਆ ਕਿ “In the meeting it has been resolved that it is not feasible to collect the complete record of assets and liabilities of the institute at the level of Dean P&D, EO and Store Purchase Officer. Therefore, it should be collected through the office of Registrar for evaluation purpose.”

ਇਸ ਦਫਤਰ ਦੇ ਪੱਤਰ ਨੰਬਰ SBSSU/FZR/E-3/MOM/3186 dated 16-09-2022 (**Annexure-XCVII, Page No.388**) SBSECT Ferozpur ਰਾਂਹੀ ਉੱਪਰ ਦੱਸੇ ਗਏ ਵਿਸ਼ੇ ਦੇ ਸਦੰਰਭ ਵਿੱਚ, ਇਸ ਦਫਤਰ ਨੇ ਡਾ ਟੀ.ਐਸ. ਸਿੱਧੂ ਤੋਂ 15-09-2022 ਨੂੰ ਡਾਇਰੀ 2880 ਰਾਂਹੀ ਮੀਟਿੰਗ ਦੇ ਮਿਨਟਸ ਪ੍ਰਾਪਤ ਕੀਤੇ ਹਨ। ਜਿਵੇਂ ਕਿ ਮਾਨਯੋਗ ਉੱਪ-ਕੁੱਲਪਤੀ ਜੀ ਨਾਲ ਚਰਚਾ ਕੀਤੀ ਗਈ ਹੈ, ਕਿਰਪਾ ਕਰਕੇ ਇਸ ਸਬੰਧ ਵਿੱਚ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਨੋਟ ਕਰੋ:-

1. ਇਹ ਮਿਨਟਸ ਆਫ ਮੀਟਿੰਗ ਦਫਤਰੀ ਹੁਕਮ ਨੰਬਰ ਪੱਤਰ sbssu

3rd Meeting of Board of Governors held on 17.02.2023
fzr/Fzr/E-3/5924-29 dated 24-03-2022, ਦੁਆਰਾ ਗਠਿਤ ਕਮੇਟੀ ਨੂੰ
ਸੌਂਪੇ ਗਏ ਕੰਮ ਨਾਲ ਸਬੰਧਤ ਨਹੀਂ ਹਨ।

2. ਮਿਨਟਸ ਆਫ ਮੀਟਿੰਗ (ਡਾਇਰੀ ਨੰਬਰ 2880 ਮਿਤੀ 15-09-2022) ਰਾਂਗੀ ਪੇਸ਼ ਕੀਤੀ ਹੈ, ਉਸ ਬਾਰੇ ਵੀ ਤੁਹਾਡੀ ਅੰਤਿਮ ਰਿਪੋਰਟ ਦੇ ਨਾਲ ਇਸ ਯੂਨੀਵਰਸਿਟੀ ਦੀ ਬੀ.ਓ.ਜੀ ਆਉਣ ਵਾਲੀ ਮੀਟਿੰਗ ਵਿੱਚ ਚਰਚਾ ਕੀਤੀ ਜਾਵੇਗੀ।
3. ਕਿਉਂਕਿ ਤੁਹਾਨੂੰ ਸੌਂਪੇ ਗਏ ਕੰਮ ਵਿੱਚ ਪਹਿਲਾਂ ਹੀ ਦੇਰੀ ਹੋ ਚੁੱਕੀ ਹੈ, ਇਸ ਲਈ ਮਾਨਯੋਗ ਉਪ-ਕੁਲੱਪਤੀ ਜੀ ਨੇ ਇੱਕ ਹਫਤੇ ਦੇ ਅੰਦਰ ਰਿਪੋਰਟ ਦੇਣ ਦੇ ਨਿਰਦੇਸ਼ ਦਿੱਤੇ ਹਨ।

ਇਸ ਅਨੁਸਾਰ ਕਮੇਟੀ ਨੂੰ ਦੁਬਾਰਾ ਸੌਂਪੇ ਗਏ ਮੁੱਦੇ ਤੇ ਕੰਮ ਕਰਨ ਅਤੇ ਇੱਕ ਹਫਤੇ ਦੇ ਅੰਦਰ ਸਕਾਰਾਤਮਕ ਰਿਪੋਰਟ ਦੇਣ ਲਈ ਕਿਹਾ ਗਿਆ ਹੈ।

ਉਪਰੋਕਤ ਪੱਤਰ ਸਬੰਧੀ ਕਮੇਟੀ ਵੱਲੋਂ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਡਾਇਰੀ ਨੰਬਰ 2880 ਮਿਤੀ 15-09-2022 ਰਾਂਗੀ ਮਿਨਟਸ ਆਫ ਮੀਟਿੰਗ ਪ੍ਰਾਪਤ ਹੋਏ ਹਨ **(Annexure-XCVIII, Page No. 389)**।

1. ਕਮੇਟੀ ਚੇਅਰਮੈਨ ਨੂੰ ਪੱਤਰ ਨੰਬਰ SBS/Fzr/E-3/Misc./3472-73 ਮਿਤੀ 03-10-2022 **(Annexure-XCIX , Page No. 390-391)** ਰਾਂਗੀ ਲਿਖਿਆ ਗਿਆ ਕਿ ਪੱਤਰ ਨੰਬਰ 2515-2530 ਮਿਤੀ 20-09-2022 ਦੇ ਮਿਨਟਸ ਆਫ ਮੀਟਿੰਗ ਵਿੱਚ ਦੱਸਿਆ ਗਿਆ ਹੈ ਕਿ ਇੰਜ./ਸੰਪਤੀ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਨੂੰ ਅਗਲੀ ਬੀ.ਓ.ਜੀ. ਮੀਟਿੰਗ ਵਿੱਚ ਰੱਖਿਆ ਜਾਵੇਗਾ।
2. ਇਹ ਤੁਹਾਨੂੰ ਪਹਿਲਾਂ ਹੀ ਪੱਤਰ ਦੇ ਹਵਾਲੇ ਰਾਂਗੀ ਸੂਚਿਤ ਕੀਤਾ ਗਿਆ ਹੈ। SBS/Fzr/E-3/1711-12 dated 14-07-2022 ਵਿੱਚ ਜੇਕਰ ਬਾਹਰੀ ਐਜੰਸੀ ਤੋਂ ਕਿਸੇ ਮੁਲਾਂਕਣ ਦੀ ਲੋੜ ਹੈ ਤਾਂ ਕਮੇਟੀ ਇਸ ਨੂੰ ਕਰਵਾਉਣ ਲਈ ਨਿਯਮਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੇ ਹੋਏ ਇਸ ਨਾਲ ਸੰਪਰਕ ਕਰ ਸਕਦੀ ਹੈ।

ਇਸ ਤੋਂ ਇਲਾਵਾ ਤੁਹਾਡੇ ਦੁਆਰਾ ਇਸ ਦਫਤਰ ਤੋਂ ਪੱਤਰ ਨੰਬਰ SBS/FZR/E-3/Misc/3472-73 ਮਿਤੀ 03-10-2022 ਰਾਂਗੀ A (i), A (ii) ਅਤੇ A (iii) 'ਤੇ ਨੰ ਤੁਹਾਡੇ ਦੁਆਰਾ ਪਹਿਲਾਂ ਤੋਂ ਹੀ ਤੁਹਾਡੀ ਕਮੇਟੀ ਦੇ ਮੈਂਬਰਾਂ ਵਜੋਂ

ਤਾਇਨਾਤ ਅਧਿਕਾਰੀਆਂ ਤੋਂ (ਅੰਕ ਨੰਬਰ 3 (ਪਹਿਲਾ) ਨੂੰ ਛੱਡ ਕੇ ਲੋੜੀਂਦੀ ਜਾਣਕਾਰੀ ਇੱਕੱਠੀ ਕੀਤੀ ਜਾ ਸਕਦੀ ਹੈ।

ਇਸ ਅਨੁਸਾਰ ਉਪਰੋਕਤ ਜਾਣਕਾਰੀ ਤੁਹਾਡੀ ਕਮੇਟੀ ਨੂੰ ਸੌਂਪੇ ਗਏ ਮੈਂਬਰਾਂ ਤੋਂ ਸਿੱਧੀ ਲਈ ਜਾ ਸਕਦੀ ਹੈ। ਤੁਹਾਨੂੰ ਦੁਬਾਰਾ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਇੱਕ ਹਫਤੇ ਦੇ ਅੰਦਰ ਸਕਾਰਾਤਮਕ ਰਿਪੋਰਟ ਪੇਸ਼ ਕਰੋ”

ਇਸ ਸਬੰਧੀ ਕਮੇਟੀ ਚੇਅਰਮੈਨ ਵੱਲੋਂ ਉਹਨਾਂ ਦੇ ਪੱਤਰ ਨੰਬਰ 2552 ਮਿਤੀ 04-10-2022 ਰਾਂਗੀ ਇਸ ਦਫਤਰ ਨੂੰ ਦੁਬਾਰਾ ਭੇਜ ਕੇ ਹੇਠ ਅਨੁਸਾਰ ਲਿਖਿਆ ਗਿਆ ਹੈ ਕਿ:-

- 1) “All these officers are working under direct control of Registrar. So this information should be collected by Registrar office, as it is not feasible for the committee to contact the individual officer for the above said purpose.
- 2) Either the evaluator be hired at the level of Registrar or individual deptt. can do it at their level. Neither, it is feasible for the committee to hire the evaluator nor does it come under the preview of committee.”

ਇਸ ਉਪਰੰਤ ਮੁਕੰਮਲ ਕੇਸ ਮਾਨਯੋਗ ਉੱਪ ਕੁੱਲਪਤੀ ਨੂੰ ਨੋਟ ਮਿਤੀ 19-10-2022 ਰਾਂਗੀ ਪੇਸ਼ ਕੀਤਾ ਗਿਆ ਸੀ (**Annexure- CXVIII , Page No.454-456**) ਮਾਨਯੋਗ ਉੱਪ ਕੁੱਲਪਤੀ ਤੇ ਪ੍ਰਾਪਤ ਆਦੇਸ ਕਿ “ਸਾਰੇ ਵਿਭਾਗਾਂ ਨੂੰ ਸੂਚਿਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇ ਅਤੇ ਕਮੇਟੀ ਚੇਅਰਮੈਨ ਨੂੰ ਦੱਸ ਦਿੱਤਾ ਜਾਵੇ ਕਿ ਕੋਈ ਰਿਕਾਰਡ ਕਿਸੇ ਵਿਭਾਗ ਤੋਂ ਸਿੱਧੇ ਤੇ ਲਿਆ ਜਾ ਸਕਦਾ ਹੈ ਅਤੇ ਅਗਰ ਕੋਈ ਵਿਭਾਗ ਰਿਕਾਰਡ ਦੇਣ ਤੋਂ ਆਨਾਕਾਨੀ ਕਰਦਾ ਹੈ ਤਾਂ ਰਜਿਸਟਰਾਰ ਨੂੰ ਦੱਸਿਆ ਜਾ ਸਕਦਾ ਹੈ।” ਉੱਕਤ ਪ੍ਰਾਪਤ ਦਿਸਾ ਨਿਰਦੇਸ਼ ਤਹਿਤ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 4039-40 ਮਿਤੀ 07-11-2022 ਰਾਂਗੀ ਡਾ. ਟੀ. ਐਸ ਸਿੱਧੂ, ਚੇਅਰਮੈਨ ਨੂੰ ਇਹ ਲਿਖ ਦਿੱਤਾ ਗਿਆ ਸੀ ਕਿ “ਜੇਕਰ ਇਵੈਲੂਏਟਰ ਦੀ ਲੋੜ ਹੈ ਤਾਂ ਇਵੈਲੂਏਟਰ ਹਾਇਰ ਕਰਨ ਦੀਆ ਪਾਵਰਾਂ ਕਮੇਟੀ ਨੂੰ ਦੇ ਦਿੱਤੀਆਂ ਜਾਣ ਅਤੇ ਇਸ ਕੇਸ ਦਾ ਨਿਪਟਾਰਾ ਜਲਦੀ ਕੀਤਾ” (**Annexure- CXIX, Page No.457**) ਅਤੇ ਸਾਰੇ ਵਿਭਾਗੀ ਮੁੱਖੀ ਨੂੰ ਵੀ ਸੰਸਥਾ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 3924-27 ਮਿਤੀ 31-10-2022 ਅਤੇ ਪੱਤਰ ਨੰ: 4568 ਮਿਤੀ

02-12-2022 **Annexure-CXX , Page No.458-459** ਰਾਂਗੀਂ ਸੂਚਿਤ ਕਰ ਦਿੱਤਾ ਗਿਆ ਸੀ।

ਇੰਝ ਇਹ ਸਪੱਸਟ ਹੈ ਕਿ ਲਗਭਗ ਇੱਕ ਸਾਲ ਤੋਂ ਵੀ ਵੱਧ ਸਮਾਂ ਬੀਤਣ ਉਪਰੰਤ ਵੀ ਗਠਿਤ ਕਮੇਟੀ ਦੇ ਚੇਅਰਮੈਨ ਡਾ. ਟੀ. ਐਸ. ਸਿੱਧੂ, ਪ੍ਰੋਫੈਸਰ ਵੱਲੋਂ SBSSTC, Ferozpur ਦੀਆਂ ਜਾਇਦਾਦਾਂ ਅਤੇ ਦੇਣਦਾਰੀਆਂ ਨੂੰ SBSSU, Ferozpur ਨੂੰ ਸੌਂਪਣ ਦੀ ਸੂਚੀ ਪੇਸ਼ ਨਹੀਂ ਕੀਤੀ ਗਈ ਹੈ।

ਉਪਰੋਕਤ ਪੈਰਾ ਵਾਈਜ਼ ਰਿਪੋਰਟ ਮਾਨਯੋਗ ਬੋਰਡ ਆਫ ਗਵਰਨਰਜ਼ ਦੀ ਸੂਚਨਾਂ ਅਤੇ ਅਗਲੇ ਹੁਕਮਾਂ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।

Item No. 03.26 accomadation.

Non-deduction of Licence Fee from Allottees of Govt.

As per bye-Laws No. 12.10 of Society, an allottee shall pay rent and water charges at the rates fixed by the Society from time to time which shall be deducted from the salary bill of the allottee. The Society of the Institute didn't fix the house rent /licensee fee to be charged from allottee.

In the 5th meeting of Finance Committee of the Society held on 15.5.1998 under the Chairmanship of Principal Secretary to Govt of Punjab, Department of Technical Education, in which representative of Secretary Finance was also present, it was decided vide agenda item No. 5.9 to charge only water and sewerage charges from the allottee w.e.f. 1.6.1998 (Minutes of 5th meeting of Finance committee are placed as **Annexure-C, Page No. 392-394** . No decision was taken to charge House rent (License Fee) from the allottee.

In the 20th meeting of BOG vide agenda item No. 20.27, it was decided by the Board to put up an agenda item in the next meeting of BOG for charging 5% License fee (**Minutes of 20th meeting are placed as Annexure-CI, Page No. 395-399** . Accordingly, an

3rd Meeting of Board of Governors held on 17.02.2023

agenda item No. 21.3 was put up in the 21st meeting of BOG for charging of 5% License fee from allottee. However, in this meeting of BOG, the Board had decided to charge the licensee fee as per policy of Punjab Govt. **(Minutes of 21st Meeting of BOG are placed as Annexure-CII, Page No.400-402.** But, the office staff didn't implement the decision on the plea that this decision was not specific. Therefore, it was reported in the agenda item No. 22.2 of 22nd meeting of BOG that this decision could not be implemented as this decision was not specific, therefore, this item will be put up again in the next meeting of BOG.

A committee was constituted of the following to examine the case of license fee to be charged from allottee.

- a. Finance Officer
- b. Deputy Registrar Accounts
- c. Deputy Registrar Establishment

The committee has reported that

“As per available information Punjab Govt Employees working in border districts such as Ferozepur and Gurdaspur, in Education Department, in Punjab State Electricity Board etc are getting Border Area Allowance @ 5% of Basic pay. Our Institute is also situated in the border area. So as per above all the employees of this institute are entitled for Border Area Allowance @5% of basic pay which is adjusted against the licensee fee payable by the employees residing inside the campus. The BCET Gurdaspur is also paying Border Area Allowance @5% of Basic pay.

During the Audit of the Institute for the period 2016-2021 by the AG Punjab, Chandigarh, the audit party raised the audit observation vide their memo no. #16 (OBS-155433) dated 24-09-2021 regarding non deduction of Licence fee from allottees of Government employees , the reply of which was submitted by the Institute (**Annexure-CIII, Page No.403-409**).

After that audit para was issued by the senior audit officer, Indian

Audit and Accounts department, Chandigarh in which they have mentioned that the department allotted accommodation to their employees in the campus of University and had not charged licence fee amounting to Rs. 95,29,425/- during the period April-2016 to March-2021. The non charging of licence fee resulting loss to the institute. The reply of audit para was submitted by this institute (**Annexure-CIV, Page No.410-414**)

After that audit team visited this Institution on dated 20.10.2022 and issued memo no. AMG-IV/licence fee/ 2022-23/SPL-2 dated 20-10-2022 (**Annexure-CV, Page No.415-418**). After that this institute implemented the decision of the above said audit memo and issued vide office order no. SBSSU/ Accounts/A-4/ 3800 dated 21.10.2022 regarding deduction of licence fee w.e.f. 01.07.2022 (**Annexure-CVI, Page No. 419**) and submitted the reply to the senior audit officer vide office letter no. SBSSU/account/A-4/3805 dated 21.10.2022.

A letter DO no AMG-IV/DPcell/SR-16/TDP-2/AR-21-22/22-23/111 dated 13.12.2022 was received through Sr. Deputy Accountant General, Chandigarh (**Annexure-CVII, Page No.420-426**). The reply of DO letter again submitted by this Institution vide this office letter no. SBSSU/FZR/5016 dated 05.01.2023 (**Annexure- CVIII, Page No.427-428**).

AG Audit has directed to recover licence fee from 04/2016 to 06/2022. This University has started deduction of licence fee w.e.f. 01.07.2022. Now it is to be decided by Board regarding recovery of licence fee from 04/2016 to 06/2022.

The matter is put up before BOG for consideration and appropriate decision please.

Item No. 03.27 Pending recoveries as per A.G. Audit (Punjab)

As per Govt. of Punjab Act No. 10 of 2021 dated 01-04-2021, the Shaheed Bhagat Singh State Technical Campus, Ferozepur was upgraded to Shaheed Bhagat Singh State University, Ferozepur. Afterwards, this University started receiving Grant-In-Aid (Since FY 21-22) for salary purpose from Punjab Government, A.G. Audit (Punjab) audited the accounts for last five years, i.e. from 2016 to 2021 and now annually audits and inspects the accounts of this University. Based on past Audit & inspection report of A.G. Audit (Punjab) various recoveries are to be done. The replies against all paras have been sent to AG Audit (Punjab). Punjab Govt. guidelines regarding recovery of excess payment made by employees in view of judgement of Hon'ble Supreme Court of India in case of State of Punjab V/s Rafiq Masih (white washer) and others is placed at [Annexure-CIX, Page No.429-430](#).

The complete detail of pending recoveries to be done from employees by this institute is placed at [Annexure- CX, Page No.431-436](#) for appropriate decision by BoG in this regard.

Item No. 03.28 Starting of School of Business and Commerce Studies in SBSSU-Regarding.

A meeting of Registrar, FO, COE, all Deans and HODs and was held on 16.01.2023 (*Annexure- CXI, Page No.437-438*) regarding start of new courses in the university and some other issues. The meeting was chaired by Honourable Vice-Chancellor.

In this regard keeping in view the prevailing admission scenario, and future projections, it was decided to start the **School of Business and Commerce Studies** in SBSSU Ferozepur with immediate effect that will look after the various courses like B.Com, M.Com, BBA and MBA etc.

In view of the above for the time being following posts may also be sanctioned,

- 1) Professor: 01
- 2) Associate Professor: 01
- 3) Assistant Professor: 02

It is worth mentioning here that these posts shall not be filled at present and the school of Business and Commerce Studies shall be run with existing available faculty in the SBSSU Ferozepur along with guest faculty on Lecture basis (if required).

The matter is presented for consideration and approval please.

Item No. 03.29

Requests received and forwarded through Member of Legislative Assembly (MLA's) Feorzepur (Urban & Rural) cum Member of BOG of SBSSU

The University has received following representations of faculty working on Consolidated Salary 21600/21000 PM & on Consolidated salary 15000/-PM duly forwarded through Member of Legislative Assembly (MLA's) Ferozepur (Urban & Rural) as per details given below: -

- 1) Request received from Mr. Karmajeet Singh, Assistant Professor (ECE) working on consolidated salary 21600/- PM & others on dated 25.05.2022 for allocation of additional fund for their regularization in annual budget of FY-2022-23 duly recommended by MLA Ferozepur Rural **(Annexure-CXII , Page No.439).**

Reporting:

In this connection, it is informed that these faculty members were appointed for the post of Assistant Professor on consolidated salary @21600/- PM in the year 2016 in various Departments for a period till the posts are filled on Regular/Contract basis as per the policy of Punjab Govt. A copy of appointment letter is placed at **Annexure-CXIII, Page No.440** . Now, as per instruction received from DTE/IT memo no. 31 dated 24.01.2023 **(Annexure No.XXV, Page No.141-144)** vide para no. 6.0 it has been instructed to recover 10% additional increments from the contractual employees with immediate effect.

- 2) Request received from Dr. Yogita Sharma, Assistant Professor (ME) working on consolidated salary 15000/- pm and others dated 27.05.2022 from for enhancement of consolidated salary from Rs.15000/- to Rs. 35000/- (for Ph. D) and 30000/- PM (for Non Ph.D) recommended by MLA Ferozepur Rural & MLA Ferozepur Urban

Reporting:

In this connection, it is informed that as per the requirement of the Departments these candidates were appointed on purely a temporary stop gap basis for the post of Assistant Professor in various departments on consolidated salary 15000/- pm. They have filed CWP No. 11230/2021 in the Hon'ble Punjab & Haryana High Court, Chandigarh against their reliving from University and got stay from Hon'ble High Court. As per their appointment letter there is no provision for enhancement of their salary. It is to mention here that no teaching load was allotted to Ms. Yogita Sharma during Aug-Dec., 2021, Jan-May '22, June-Dec '22 & Jan-June '23 due to non-availability of teaching load (with ref to CWP No. 11230/2021). So, Ms. Yogita Sharma got the salary during session Aug-Dec,2021, Jan-May, 2022, June-Dec, 2022 and Jan-June, 2023 (current) academic sessions without any work. The report of HoD-CA/HOD-ME PW/ Principal Poly Wing vide ref no 3865 dated 28.10.2021 and vide ref no 4948 dated 27.01.2023 is placed at **Annexure-CXV, Page No.444-451)**

3) Request received from Mr. Retaish Uppal, Lecturer (Poly Wingworking on regular basis) and others dated 29.03.2022 for granting of DACP to regular faculty of SBSSU, Ferozepur Poly Wing recommended by MLA Ferozepur Rural **(Annexure-CXVI, Page No.452).**

Reporting:

In this connection, it is informed that the Poly Wing was appointed on contract basis in the year of 2010 & their service were regularized in the year 2016 (Dec., 2016). A letter was sent to Director, Technical Education & Industrial Training, Punjab, Chandigarh vide letter no. 362 dated 27.04.2022 in this regard **(Annexure-CXVII, Page**

No.453). Further, it is informed that the vetting of Service Books of Poly Wing Faculty members is pending because of pending decision of consideration of pay protection during their Contractual service (i.e. Dec., 2010 to Dec, 2016).

The matter is put up before the BOG for consideration please.

Item No. 03.30 Any other item with the approval of the Chairman.

SUPPLYMENTARY AGENDA

for

3rd MEETING

of

BOARD OF GOVERNORS

of

**SHAHEED BHAGAT SINGH
STATE UNIVERSITY, FEROZEPUR**

**VENUE: Committee Room (1st Floor), PSEB, Vidya
 Bhawan, S.A.S. Nagar**

DATE : 17th February, 2023

TIME : 03:00 pm

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Item No. 3.30(i) Appointments on compassionate Grounds.

- (a) After sudden demise of Sh. Parfulla Kumar, Peon on dated 23.09.2020 of Shaheed Bhagat Singh State Technical campus, Ferozepur (Erstwhile Now SBS State University), his wife Smt. Sufla Behera requested to appoint her son (B. Tech. in Mech. Engg.) Sh. Sudipta Behera on compassionate grounds in this Institute. (Annexure-I, Page No.6).
- (b) After a prolonged illness, Sh. Gurmohinder Singh, Workshop Instructor of this Institute (Now as SBS State University) died on dated 04.08.2019. His wife Smt. Sarbjeet Kaur requested to appoint her son (A Bachelor of Engg. Graduate in Instrumentation & Control Engg.) Sh. Gagandeep Singh on compassionate grounds in this Institute. (Annexure-II, Page No.7).

On the basis of directions received from DTE&IT vide file no. TECH-ECC026 (16)/1/2023-ENGINEERING COLLEGE CELL dated 17.01.2023 (Annexure-III, Page No.8) , that as per para 13 (c) of the policy issued by Government of Punjab, Department of Personnel vide letter no. 11/105/98-4PPII/14420 dated 21.11.2002 regarding grant of employment in State services on compassionate grounds, appointing authority is competent to do necessary action and as such Institute's competent authority is authorized to deal such cases. In the light of the above instructions and on the basis of qualifications as per Bye' laws of this Institute (Now SBSS State University) and after getting approval from Hon'ble Vice Chancellor, both the applicants were given the appointments as detailed below (Annexure- Annexure-IV- Page no.9-20) :-

No.	Name	Post offered	Date of Joining	Remarks
	Sudipta Behera S/o. Late Sh. Parfulla Kumar (Peon)	Peon (On Regular Basis) vide offer letter no. 5591 dated 07.02.2023	07.02.2023	
	Gagandeep Singh S/o. Late Sh. Gurmohinder Singh (Workshop Instructor)	Peon (On Regular Basis) vide offer letter no. 5728 dated 13.02.2023	13.02.2023	

The matter is placed before the Board of Governors for ratification, please.

ITEM No.03.30(ii) Disciplinary proceedings against Dr. Kulbhushan Agnihotri, Associate Professor

ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ, ਬੀ.ਓ.ਜੀ-ਕਮ-ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਮੰਤਰੀ ਜੀ ਵੱਲੋਂ ਮਿਤੀ 14-02-2023 ਰਾਂਗੀਂ ਡਾ ਕੁਲਭੂਸ਼ਨ ਅਗਨੀਹੋਤਰੀ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਦੀ ਵਿਸ਼ਾ ਅਧੀਨ ਬਿਨੈ-ਪੱਤਰ “to be taken as table agenda in the next BOG & to discussed) ਦੇ comments ਅਨੁਸਾਰ ਇਸ ਯੂਨੀਵਰਸਿਟੀ ਨੂੰ ਡਾਇਰੀ ਨੰ: 5236 ਮਿਤੀ 15-02-2023 (**Annexure-V, Page No.21-25**) ਰਾਂਗੀਂ ਪ੍ਰਾਪਤ ਹੋਇਆ ਹੈ, ਜਿਸ ਵਿੱਚ ਉਹਨਾਂ ਵੱਲੋਂ ਬੇਨਤੀ ਕੀਤੀ ਗਈ ਹੈ ਕਿ ਹੁਕਮ ਨੰ: 1886 ਮਿਤੀ 29-07-2019 restore ਕੀਤੇ ਜਾਣ।

ਦਫ਼ਤਰੀ ਰਿਕਾਰਡ ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਬਾਇ-ਲਾਜ 10.2 (ਏ) ii ਅਨੁਸਾਰ ਡਿਊਟੀ ਤੋਂ ਆਪਣੀ ਮਰਜ਼ੀ ਨਾਲ ਗੈਰ-ਹਾਜ਼ਰ ਰਹਿਣ ਅਤੇ ਉੱਚ ਅਧਿਕਾਰੀਆਂ ਦੇ ਹੁਕਮਾਂ ਦੀ ਪਾਲਣਾ ਨਾ ਕਰਨ ਦੇ ਦੋਸ਼ਾਂ ਅਧੀਨ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ, ਬੀ.ਓ.ਜੀ ਦੀ ਮੰਜੂਰੀ ਫਾਈਲ ਨੰ:477 ਮਿਤੀ 02-07-2010 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਮਿਤੀ 05-07-2010 ਰਾਂਗੀਂ ਡਾ ਕੁਲਭੂਸ਼ਨ ਅਗਨੀਹੋਤਰੀ ਨੂੰ ਮੁਅੱਤਲ ਕੀਤਾ ਗਿਆ ਸੀ (**Annexure-VI, Page No.26**)। ਡਾ ਕੁਲਭੂਸ਼ਨ ਅਗਨੀਹੋਤਰੀ ਨੂੰ ਮਿਤੀ 30-07-2010 (**Annexure-VII, Page No.27-31**) ਨੂੰ ਚਾਰਜਸ਼ੀਟ ਜਾਰੀ ਕਰਨ ਉਪਰੰਤ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 6606 ਮਿਤੀ 31-08-2010 ਰਾਂਗੀਂ ਡਾ ਨਿਰਮਲ ਸਿੰਘ, ਪ੍ਰਿੰਸੀਪਲ, ਮਿਮਟ, ਮਲੋਟ ਨੂੰ ਇੰਨਕੁਆਰੀ ਅਫ਼ਸਰ ਨਿਯੁਕਤ ਕੀਤਾ ਗਿਆ ਸੀ (**Annexure-VIII, Page No. 32**)। ਇੰਨਕੁਆਰੀ ਅਫ਼ਸਰ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਅਸਲ ਰਿਪੋਰਟ ਮੁੱਖ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜ ਦਿੱਤੀ ਗਈ ਸੀ। ਉਪਰੰਤ ਸਬੰਧਤ ਦੀ ਮੁਅੱਤਲੀ ਸਬੰਧੀ ਪੰਜਾਬ ਸਰਕਾਰ ਪਾਸੋਂ ਪੱਤਰ ਨੰ: 2/181/2010-2ਤਸਿ2/405 ਮਿਤੀ 31-01-2012 (**Annexure-IX, Page No.33**) ਰਾਂਗੀਂ ਪ੍ਰਾਪਤ ਹੁਕਮਾਂ ਦੇ ਸਨਮੁੱਖ ਸਬੰਧਤ ਨੂੰ ਸੰਸਥਾ ਦੇ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ:9704-9710 ਮਿਤੀ 02-02-2012 (**Annexure-X, Page No.34**) ਰਾਂਗੀਂ ਪੈਡਿੰਗ ਇੰਨਕੁਆਰੀ ਬਹਾਲ ਕਰ ਦਿੱਤਾ ਗਿਆ ਸੀ।

ਇਸ ਉਪਰੰਤ ਸੰਸਥਾ ਦੀ 21^{ਵੀਂ} ਬੀ.ਓ.ਜੀ ਵਿੱਚ “regarding treating suspension period from 05.07.2010 to 31.01.2012 as duty period for all intends and purpose- Dr. Kulbhushan Agnihortir Asso. Prof)” ਸਬੰਧੀ ਅਜੰਡਾ ਆਈਟਮ ਨੰ: 21.9 ਰੱਖੀ ਗਈ (**Annexure-XI, Page No.35-36**)। ਬੀ.ਓ.ਜੀ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਮਿੰਨਟਸ ਅਨੁਸਾਰ “the item was deferred and shall be

put up in next meeting of BOG” (Annexure-XII, Page No.37-39)। ਇਸ ਉਪਰੰਤ ਮੁੱਕਮਲ ਕੇਸ ਸੰਸਥਾ ਦੀ 28^{ਵੀਂ} ਬੀ.ਓ.ਜੀ ਵਿੱਚ ਅਜੰਡਾ ਆਈਟਮ ਨੰ:28.18 ਰੱਖੀ ਗਈ ਸੀ (Annexure-XIII, Page No.40-42), ਜਿਸ ਵਿੱਚ ਬੀ.ਓ.ਜੀ ਵੱਲੋਂ ਇਹ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਕਿ “The board has decided to send this particular case to Govt. of Punjab for taking appropriate decision on the inquiry report as his suspension orders were revoked at the Govt level vide Govt. Endst. No. 2/181/2010-2TE2/405 dated 31.01.2012 without any prejudice to subsequent outcome of regular inquiry to be conducted on the basis of chargesheet issued to him. Consequently, the institute had sent the report of the enquiry officer to Govt. of Punjab as such without opening it.” (Annexure-XIV, Page No. 43-45)। ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਦੀ ਮੁਅੱਤਲੀ ਸਬੰਧੀ ਪੜਤਾਲੀਆਂ ਅਫ਼ਸਰ ਦੀ ਰਿਪੋਰਟ ਤੇ ਫੈਸਲਾ ਅਜੇ ਤੱਕ ਸਰਕਾਰ ਪੱਧਰ ਤੇ ਲੰਬਿਤ ਹੈ ਜਿਸ ਸਬੰਧੀ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਨਾਲ ਸੰਸਥਾ ਵੱਲੋਂ ਪੱਤਰ ਵਿਹਾਰ ਕੀਤਾ ਜਾਦਾ ਰਿਹਾ ਹੈ।

ਪੰਜਾਬ ਸਰਕਾਰ ਦਾ ਪੱਤਰ ਮੀਮੋ ਨੰ: 15/01/99-5ਤਸਿ2/1533266/1 ਮਿਤੀ 26-07-2019 ਜੋ ਕਿ ਡੀ.ਟੀ.ਈ/ਆਈ.ਟੀ, ਚੰਡੀਗੜ੍ਹ ਦੇ ਦਫ਼ਤਰ ਵੱਲੋਂ ਪਿੱਠ ਅੰਕਣ ਨੰ:1280-1282/ਸ-4/ਈਸੀਸੀ/2019 ਮਿਤੀ 26-07-2019 (Annexure-XV, Page No.46-47) ਰਾਂਹੀਂ ਸੰਸਥਾ ਦੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ ਕੈਰੀਅਰ ਐਡਵਾਂਸਮੈਂਟ ਸਕੀਮ (CAS) ਅਧੀਨ ਸਟੇਜ 3 ਤੋਂ ਸਟੇਜ 4 ਅਤੇ ਸਟੇਜ 4 ਤੋਂ ਸਟੇਜ 5 ਦਾ ਲਾਭ ਦੇਣ ਸਬੰਧੀ ਲਿਸਟ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ, ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਟੀਚਰ ਨੂੰ ਸਟੇਜ 4 ਤੋਂ ਸਟੇਜ 5 ਦਾ ਲਾਭ ਮਿਤੀ 01-02-2014 ਤੋਂ ਦਿੱਤਾ ਗਿਆ ਸੀ, ਜੋ ਕਿ ਸੰਸਥਾ ਵੱਲੋਂ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ:1886-89 ਮਿਤੀ 29-07-2019 (Annexure-XVI, Page No.48-49) ਰਾਂਹੀਂ ਦਿੱਤਾ ਗਿਆ ਸੀ। ਉਪਰੰਤ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਦੀ ਮੁਅੱਤਲੀ ਸਬੰਧੀ ਪੜਤਾਲੀਆਂ ਅਫ਼ਸਰ ਦੀ ਰਿਪੋਰਟ ਤੇ ਫੈਸਲਾ ਪੰਜਾਬ ਸਰਕਾਰ ਪੱਧਰ ਤੇ ਲੰਬਿਤ ਹੋਣ ਕਰਕੇ ਸੰਸਥਾ ਦੇ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ:1891 ਮਿਤੀ 29-07-2019 (Annexure-XVII, Page No.50) ਰਾਂਹੀਂ ਕੈਰੀਅਰ ਐਡਵਾਂਸਮੈਂਟ ਸਕੀਮ (CAS) ਅਧੀਨ ਸਟੇਜ 4 ਤੋਂ ਸਟੇਜ 5 ਦਿੱਤੇ ਗਏ ਲਾਭ ਤੇ ਰੋਕ ਲਗਾਈ ਗਈ ਸੀ। ਇਸ ਉਪਰੰਤ ਸਬੰਧਤ ਟੀਚਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਪ੍ਰਾਪਤ ਪ੍ਰਤੀ-ਬੇਨਤੀ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ਨੂੰ ਯੋਗ ਫੈਸਲੇ ਹਿੱਤ ਭੇਜੀਆਂ ਜਾਂਦੀਆਂ ਰਹੀਆਂ ਹਨ ਜੀ (Annexure-XVIII, Page No.51-54)। ਇਸ ਸਬੰਧੀ ਡੀ.ਟੀ.ਈ/ਆਈ.ਟੀ, ਚੰਡੀਗੜ੍ਹ ਵੱਲੋਂ ਅਜੇ ਕੋਈ ਜਵਾਬ/ਸੂਚਨਾ ਪ੍ਰਾਪਤ ਨਹੀਂ ਹੋਈ ਹੈ।

ਮੁੰਕਮਲ ਕੇਸ ਬੀ. ਓ. ਜੀ ਨੂੰ ਜਾਣਕਾਰੀ ਅਤੇ ਯੋਗ ਹੁਕਮਾਂ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।

Item No.03.30 (iii) Study leave (Experimental work) leave regarding

In the 27th meeting of BOG vide agenda item No.27.3, the Board has decided to give study leave to only those faculty members who will do Ph.D from IITs. Further, it was decided that institute will not give any study allowance during the period of study leave.

However, in the 28th meeting of BOG vide agenda item No.28.8, the Board has decided to give 06 months additional study leave instead of total period of 03 years for conducting experiments at other institute, if the requests of Candidates are found to be genuine. However, the candidates have to give an undertaking that they will complete the experiment work within 06 month time and submit the results to the institute thereafter.

- (3) An application dated 27.09.2022 of Mr. Ajay Kumar, Lecturer (ECE- Poly Wing) was received regarding 06 months study leave for Ph.D (experimental work). The permission for Ph. D (part-time) from NIT, Jalandhar has already been given to concerned vide institute letter No.6472-73 dated 19.08.2020 and study leave for 06 months study leave (Experimental work) w.e.f 01.12.2022 to 31.05.2022 was sanctioned as per Institute Office order No.SBS/Fzr/E-3/4525 dated 02.12.2022 (Annexure-XIX, Page No.55-56)
- (4) An application dated 08.07.2022 of Mr. Richa Sawhney, Lecturer (CSE- Poly Wing) was received regarding 06 months study leave for Ph.D (experimental work). The permission for Ph. D (part-time) from IKGPTU, Jalandhar has already been given to concerned vide institute letter No.8616-17 dated 15.03.2021 and study leave 06 months (Experimental work) w.e.f 15.09.2022 to 14.03.2023 was sanctioned as per Institute Office order No.SBS/Fzr/E-3/3076-78 dated 13.09.2022 & corrigendum no. SBS/FZR/E-3/3146-49 dated 15.09.2022 (Annexure-XX, Page No.57-59).

Submitted before the BOG for ratification please.